



CBO Mentor Project Monday Morning Letter
Class Update - #10

To: CBO Mentor Project Participants
Five Star Leaders



From: Francie Heim (and the team; Bill McGuire, Bill Gillaspie, Mary Turcotte)

Date: March 7, 2009

I want to start your **LAST Monday letter** by extending our thanks to all of you. First, we want to thank you for your commitment to the class this past year. You were an **AWESOME** class. It was such a pleasure to meet so many of your family members on Saturday. We were delighted they were able to join the festivities. And we also want to thank you for the thoughtful gift cards - we will certainly enjoy.

Ok...we miss you already. No more weekends together. No more listening to Bill McGuire AKA/Drill Sergeant. No more "stop watch" timing. No more anxiety about presenting before our critical eyes.

So, there are just two reminders left.

IMPORTANT – CBO MENTOR PROJECT SOCIAL (REUNION)
CASBO ANNUAL CONFERENCE
APRIL 6 (Monday)
MEET COHORT #6
DETAILS TO FOLLOW

Mentor Review and Assessment (Mary has sent the form to your Mentor)
If your mentor approves you for CBO certification, you STILL need to go to the CASBO website and apply for and complete the CBO certification process.

Weekend Summary:

Friday night contained some of the most valuable advice you will receive in your career. Carol Berg invested so much time in analyzing your cover letter and resume. Her feedback is invaluable. We owe her a debt of gratitude for all her efforts.

Bill McGuire gave you great advice relative to purchasing and staying out of trouble. And the employee evaluation and hiring advice will hopefully serve you well in the future.

Ron Bennett and Carol Berg once again did an outstanding job on Saturday, modeling leadership and outstanding interview techniques. Our very own Bill McGuire did an excellent job on his interview also. And Steve Jorgensen earned the undying gratitude of his classmates, when he volunteered to interview in front of the group. Great Job, Steve!

Bill and Ron played well together as they talked about the first 100 days – they were both on their best behavior.

We always look forward to Joel Montero's presence at our graduation. Joel takes such a personal interest in this program and in each and every one of you. You should have felt very special by the end of Saturday (and you deserved all that special recognition).

Again, our thanks for a great year. Stay in touch. Go Forth and do us proud.

MENTOR DISCUSSION TOPICS

Participant and mentor meet to review and assess the participants' eligibility for CBO certification.

Last Assignments

If mentor approves certification, Participant must submit CASBO paperwork to CASBO for certification. See CASBO website for directions.