

Notes of Annual Mentor Meeting With Joel Montero

Marriott Hotel, Newport Beach

November 19, 2010

1. ISSUE: Everyone present agreed there is confusion as to who “you” refers to in the discussion questions included in the Monday morning letter
RESPONSE: Mary will try to clarify in the body of the email
2. ISSUE: Would like feedback on participants’ academic progress
RESPONSE: Feedback on the midterm evaluations will be summarized and provided to both mentors and participants
3. ISSUE: Mentors could provide a paragraph on their participants’ progress prior to the midyear evaluations to add input from their perspective
4. RESPONSE: Will consider for the future
5. ISSUE: Participants don’t always enjoy team assignments
RESPONSE: This is expected and is part of their learning to work with different types of personalities
6. ISSUE: Mentors missed not doing the Strengths exercises
RESPONSE: Will consider adding back in the future if time allows
7. ISSUE: For future Mentor Orientations consider having a table talk with experienced mentors talking about their experience with new mentors, and Francie and Bill discussing changes in the curriculum and processes
RESPONSE: Will discuss and consider
8. ISSUE: Would like to see more emphasis on strategic thinking and leadership and how the CBO would use data and information
RESPONSE: Will consider when updating curriculum
9. ISSUE: Provide periodic status updates to mentors on work completed
RESPONSE: Overall progress will be noted in midyear evaluation summary which will be provided to mentors and participants

10. ISSUE: Add to Monday Morning Letter, “ask you participant about feedback given at evaluation meeting”

RESPONSE: Will add to future November/December letters

11. ISSUE: Mentors need to know ASAP following midyear evaluations if participants get “blasted” so they can be prepared to deal with participants and provide appropriate support and validation.

RESPONSE: Mary will phone mentors whose participants were provided less than positive feedback in their evaluations

12. Miscellaneous comments from mentors:

- a. Program positive and meets needs of CBOs
- b. Program is fast-paced and demanding
- c. Appreciate the addition of instructional issues
- d. Writers from FCMAT are important to be continued
- e. Mentors would like presentation rubric prior to the presentations being made
- f. Important that mentor relationship continue after program is complete also important to Joel)
- g. Mentors need to know they are seeing the same things as the instructors