


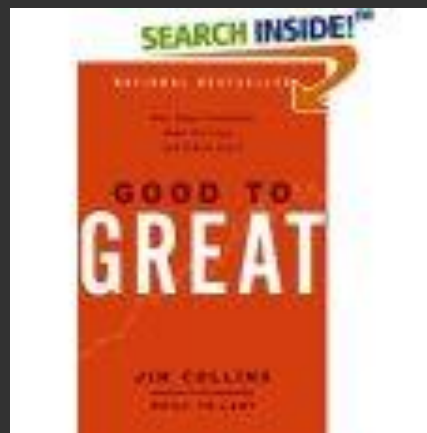


Good to Great

CBO Mentor Project
January 2009

Zoomerang Survey Results

Unsatisfactory		0	0%
Poor		0	0%
Average		4	19%
Above Average		7	33%
Excellent		10	48%





Good to Great

- Group discussion activity
 - Select a different reporter for each topic
 - Discuss in your group the topic listed
 - Use the handout of comments by participants to gather a greater understanding of the cohort's thoughts
 - Short synopsis of group discussion given by the reporter to all groups on each topic as requested



Good to Great

■ Discussion Topic #1

□ Level Five Leadership

- What will it take for you to evolve to level five leadership? (assuming you are not there yet)
- Discuss in your group the level 5 hierarchy on page 12 (Social Sectors)
 - Identify your current level and discuss why
 - Identify what specific attributes you need to develop to move up the hierarchy



Good to Great

- Discussion Topic #2
 - Getting the right People on the Bus
 - Discuss the best “hire” and worst ‘hire” you have ever been involved with.
 - What was the difference?



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- Discussion Topic #3
 - Blameless Autopsies
 - Discuss a situation you have been in that a BLAME autopsy was completed.
 - What were the circumstances?
 - What could have been done to have made it into a blameless autopsy?



Good to Great

- Discussion Topic #4
 - Hedgehog Concept
 - Describe the “one big thing” a K-12 LEA could address as its Hedgehog Concept.
 - How does it relate to being the best, being passionate? Does it have an economic driver?



Good to Great

- Discussion Topic #5
 - A Culture of Discipline
 - Give an example of an organization that developed or where you worked in a culture of discipline that produced “sustained” results.
 - i.e. Everything continues after the leader is gone.