




CBO MENTOR WORKSHOP

September 11 & 12, 2009




How would you rate the session, "Ethics?"

Unsatisfactory		0	0%
Poor		0	0%
Average		3	14%
Above Average		7	33%
Excellent		11	52%

Please give us examples on how we can improve the session, "Ethics."

1. Lori's passion for this topic is clearly evident and gives energy to this session.
2. N/A
3. I enjoyed Lori's sense of humor as she approached a very dry subject. What I also found interesting was her understanding of how individuals' view of a situation may change as they gain more experience and mature in the position.
4. The session was great.
5. It was good. It made me think about things that I had not thought about before.
6. Maybe shorter stories.
7. Well done, it reinforces standards. Good to see that others also feel strong about this topic.
8. Laurie is fun to listen to. No improvements.
9. I would have enjoyed discussion of how to deal with more real life situation (advice from the experts - Bill, Francie, and Bill G.).
10. It would be great to have some more real life examples of ethical dilemmas and how they were dealt with-especially in the school arena.
11. I would like to see more discussion and case studies.
12. Sorry, unable to attend.
13. This topic is very important, but I was having a hard time following the connections that Lori was trying to make to ethics. I really like hearing from her and feel she has a lot to offer, but I wasn't always sure where we were heading. A bit more focus on ethics would have helped me.
14. You have an excellent presenter - she knows how to deliver good information in a good way.
15. While this session was very entertaining, I don't think it dealt with actual ethical questions that might arise as a CBO. Maybe having more specific issues that would more directly come up as a CBO.
16. Great.
17. Can't think of a single thing.



How would you rate the session, "Participant Presentations?"

Unsatisfactory		0	0%
Poor		0	0%
Average		2	10%
Above Average		12	57%
Excellent		7	33%

Please give us examples on how we can improve the session, "Participant Presentations."

1. The feedback was invaluable.
2. N/A
3. It was fun. Thanks for allowing us a little bit of leeway in how we presented the subject.
4. Have Ashley Lightfoot sing harmony with Scott and the Blues.
5. More feedback about our conclusions would be helpful.
6. I'm glad you reminded classmates to face the audience...lots of insecurities are seen on some mates.
7. All of us could do better. I will take more responsibility in the future for team to ensure we stay within guidelines and that our performance improves.
8. One group went above and beyond on their presentation.
9. I would have liked a little more feedback, but I believe that we will get that at a future meeting.
10. I think it would be good if they could be put on a video and compared to a later presentation. Also, we could see some of the things we need to improve.
11. I enjoyed seeing the variety of presentations around the state.
12. I like the part where you said after the fact that this is more about the story and less about the numbers.
13. Bill had great feedback for each group. Jeff was really excited about our presentation, so even though the rest of us had concerns about what was in the story as opposed to how the story was told, we let him run with it. We're all glad it was so entertaining!
14. I'd have to say we all did a pretty good job.
15. I learned from my presentation's mistakes, and I will make necessary improvements.
16. Don't like group projects - I know I need to get over that!
17. Have more presentations like the first groups!



How would you rate the session, "Starbuck's Exercise?"

Unsatisfactory		1	5%
Poor		1	5%
Average		2	10%
Above Average		8	38%
Excellent		9	43%

Please give us examples on how we can improve the session, "Starbuck's Exercise."

1. This was a great exercise and a good example of how you often have to think on your feet and provide critical data a moment's notice.
2. N/A
3. At first I did not understand where we were going with it but as we used the Starbuck's example throughout the following day its importance grew. Thank you for a meaningful exercise.
4. I was trying to figure out the exact numbers- instead of focusing on the big picture. For me it was hard to do in a short time.
5. A little more info on budgeting prior to the exercise and perhaps clearer instructions/reasons would have alleviated some angst.
6. Realistic exercise. We do this in our district now.
7. I did not like the exercise...seems disjointed, unplanned and unexpected. It added unnecessary stress and I am not sure there was much learning in this short-lived project.
8. Unexpected exercise, helps you to think on your feet. I [think] most people wanted to nail the answer though.
9. It showed us that we don't have to "over-think" things all the time.
10. There was some confusion as to exactly what was being asked, i.e., what we were supposed to be generating.
11. Give more explanation on what is expected. Many of us spent too much time on this exercise.
12. If were looking to challenge us, wow, you succeeded. It was a great exercise, and opened my eyes to information that I should have on hand.
13. I would have liked to see a Bill or Francie napkin after we did ours. Since my group did theirs together, I still think I was probably closer than they were.
14. Try to emphasize that we are actually at a Starbucks.
15. Very practical- rough numbers to know impact of changes in assumptions on EFB.
16. This exercise was so far out of my realm that it was overwhelming. But that is just me! One of these days, with a little more experience, I'll get it.



How would you rate the Saturday morning session, "Budgeting?"

Unsatisfactory		0	0%
Poor		0	0%
Average		0	0%
Above Average		8	36%
Excellent		14	64%

Please give us examples on how we can improve the Saturday morning session, "Budgeting."

1. This session combined with the Starbuck's example helped me gain some perspective. I appreciated the recommendations, the resources, and the candor.
2. Had a lot of great tips and resources available.
3. Bill is a master.
4. A whole lot of material. I know we need it, but it was a lot for the time frame.
5. Appreciated the stand-up break..it jogged my mind back into the information. Bill, you did a great job trying to squeeze in all the information.
6. Cut down on the number of slides, allow Bill to slow down a little and speak about the practical application and the real challenges that occur during budget preparation.
7. N/A. The presenter was excellent and well-versed in the subject. :-)
8. I really enjoyed this presentation and I believe that it will be one of the most helpful one of the class.
9. This was actually one of my favorite sessions! It was good to know that you are allowed to think outside of the box when it comes to presenting a budget.
10. Lots of information - maybe too much in one sitting.
11. Thank you Bill for all the good information.
12. Lots to cover and great information about how to make a user friendly budget for all to look at. I was overwhelmed in the first exercise we had to do early on in the class looking at the Clovis budget thinking how will I ever be able to create something like this. You made it very clear to start with small steps and just get moving a bit at a time.
13. I have none.
14. I always learn so much when Bill or Francie are presenting.
15. Lots of material presented by expert.
16. Lots of new ideas - Thanks.
17. Can't think of any.



How would you rate the Saturday afternoon session, "Budgeting?"

Unsatisfactory		0	0%
Poor		0	0%
Average		0	0%
Above Average		8	38%
Excellent		13	62%

Please give us examples on how we can improve the Saturday afternoon session, "Budgeting."

1. Both sessions on budgeting were informative and well done but it is a long period for one speaker in one day, perhaps it could be split between a Friday night and 1 Sat session.
2. Patty and I were talking on the way home and I mentioned that several of the "tricks"/tips you and Francie have given us are things/questions my boss (Mary Hart, who went thru the program several years ago) requests or asks for.
3. Same as above. Thank you.
4. A whole lot of material. I know we need it, but it was a lot for the time frame.
5. See above...
6. Same as above.
7. See above #9
8. N/A
9. Same as above. "Drinking from a fire hose."
10. Also very informative, but so much was covered so fast. I would like to be able to dive in a little more in certain parts, but I knew you had a lot to cover.
11. I don't know how you do the time slots. I felt a little rushed at the end of the day so didn't ask questions.
12. Very quick presentation of a couple hundred pages. Voluminous material but not overwhelming since pace fast but appropriate.
13. Ditto.

What is your overall rating of this session?

Unsatisfactory		0	0%
Poor		0	0%
Average		0	0%
Above Average		11	50%
Excellent		11	50%

Please give us examples on how we can improve the CBO Mentor Project.

1. This is a great program and I leave each time with my head full of good info and wondering how I can apply it to my district.
2. Each session gives me a bit more confidence. I am very excited to use the information learned in this session in the next few weeks. I am encouraged seeing the User Friendly Budget and anticipate that we will be using many of its charts and graphs in District presentations.
3. Make the classes a bit longer. Some of the material seems rushed. An extra hour on the classes wouldn't bother me a bit.
4. See comments above.
5. N/A. I learn valuable information every time. Thanks.
6. Besides overalls and gross wigs being banned, I have really been enjoying the process. Thanks to everyone involved.
7. Learned a lot... had fun.
8. Keep giving us the high caliber people and opportunities to continue in our learning process
9. None.
10. Since so much material presented, my main focus was to understand presentation as it was going on. These reference materials will be invaluable now and in the future.
11. Time, time, time. You need to create more time! Other than that I think the whole experience has been awesome.