

CBO MENTOR WORKSHOP



Oct 17 &18, 2008

Evaluation Survey Results

Respondents

Leslie Barnes
Kassandra Booth
Shawn Cabey
Aubrey Craig
Kathy Cunnane
John Deaton
Julienne DeGeyter
Fil Duldulao
Rich Fagan
David Flores
Michael Fogerty
Melody Glaspey
Brian Hawkins
Steve Jorgensen
Karen Kimmel
Scott Lantsberger
Roslynne Manansala-Smith
Mark McCoy
Richard Sepulveda
Christine Statton
Jeff Trader
Peter VanBuskirk
Steve Ward
Jason Willis

How would you rate Friday's "Building Relationships with HR / Position Control" session?

Unsatisfactory		0	0%
Poor		0	0%
Average		0	0%
Above Average		4	18%
Excellent		18	82%

Please give us examples on how we can improve the "Building Relationships with HR/ Position Control" session?

I thought Dr. Zimring's presentation was great, with just the right mix of experience, humor, and relevance.
My biased opinion was that it was great... no need to improve!
Enjoyed the jokes - but the practical information was great. Any chance that we could do role-play for common issues?
We use a Personnel Action Form in our office any time an action is taken that effects an employee's position. It may be helpful if each table member brought the form they use, discuss, and then take 2 minutes to report out on any item noted that others felt helpful to share.
I think he was one of the best speakers and best sessions that we have had. Keep him on Friday night since he holds the interest and very inergetic speaker.
Good examples of when communications broke down between HR and Business. Could have added more examples of how communications between HR and Business offices were improved.
I still didn't quite feel like I "got my teeth" into how position control can truly work. I know how the software works at our district, but since it does not interact with our budget dept (only HR and payroll), we still have some flaws. That aside, I thought Don Zimering was FANTASTIC and a joy to listen to!
Some kind of exercise...creating a spreadsheet or something to understand need to communicate and relationships between business office, HR, payroll and depts affected...
I thought that this was a well presented session, one of the best so far! (Such a great dynamic speaker)
I thought it was a great presentation as is.
Don Zimring was great, with great thoughts on the relationship building...However, Since PC seems to be an issue for nearly every district (in talking with people no one seems to really have a handle on it)someone needs to be given the authority and resources to develop a system that works.....I am sure millions of dollars are lost state wide due to PC issues.....
More on Position Control
I can't imagine how to improve on that. It was outstanding, and inspiring.
I was not able to attend
Don's presentation was great.




How would you rate "Annual Audit" session?

Unsatisfactory		0	0%
Poor		1	5%
Average		4	18%
Above Average		8	36%
Excellent		9	41%

Please give us examples on how we can improve the "Annual Audit" session.

<p>It would have been helpful to have more elaboration on how the Auditor can work with the CBO to support changes that need to be made. The presentation seemed to deal more with the technical aspect of audits than the relationship with the Auditor . . . and maybe that was the intent.</p>
<p>That would be tough. Maybe more horror stories. Some coffee in the room would be nice (that was serious, not sarcasm)</p>
<p>Really tough to get through. A lot of emphasis on fraud but little info on new audit guidelines or hot topics from this end.</p>
<p>Have each classmate bring their audit as a reference as John talks about key items in the audit. . .what key areas to focus on, why certain items are in the audit, etc. I had to teach myself how to comb the audit and am still learning. I learned some helpful things and am still learning. Also, a list of possible interview questions to use when seeking a auditor would be helpful.</p>
<p>Include a review of an actual audit, what it means, what to look for.</p>
<p>Good session also, very experienced and knowledgeable speaker. 2 hours was just the right amount of time.</p>
<p>This is a difficult topic to present in 2 hours.</p>
<p>Go through an audit, and show what it is they are explaining. Show actual audit findings and the Districts answers as the CBO will be responsible for answering them, and signing off on the sollutions.</p>
<p>I enjoyed it! Being a previous school district auditor, I really like this stuff. The only improvement could be more specifics about the audit steps no longer required by the state, the new audit steps implemented (the state changes these annually), and the trends or expectations for the future (GASB, single audit, and state requirements).</p>
<p>Auditor gave really great insights into the process and also shared experiences</p>
<p>Maybe a little bit of coverage as to how to read the audit. (i.e. red flags to note, etc...) Also maybe more discussion on the differences between audit adjustments vs. audit findings, recommendations and how these are generally viewed by BOTs.</p>
<p>Give examples of most common audit findings.</p>
<p>I got a lot of issues i need to be bringing up with my own auditors.</p>
<p>As much as audits are a dry subject, John Goodell did a fine job of making the topic interesting and beneficial</p>
<p>Include the types of errors/omissions that districts tend to make, the major pitfalls sites/districts are prone to.</p>
<p>It's great to know what the auditors are looking for. It would be helpful if they also covered the MD&A.</p>



How would you rate the Saturday Facilities A to Z session?

Unsatisfactory		0	0%
Poor		0	0%
Average		2	9%
Above Average		12	55%
Excellent		8	36%

Please give us examples on how we can improve the "Facilities A to Z" session.

<p>There was so much to cover . . . difficult to get into the finer details. Mr. Hall did a good job of touching all the general issues, and making us aware that we shouldn't go blindly forward on any facilities-related issues. For CBO related information, it would have been helpful to have more detail on the restrictions and functions of the various facilities funds.</p>
<p>This was challenging- a lot of important info, but the presentation seemed too long and too short at the same time</p>
<p>Great practical information. Will definitely keep Eric Hall in mind as my dept gets more involved in facilities.</p>
<p>None. I just need some time to think about it and let it sink in.</p>
<p>The presenter almost needs a full day to be able to review all of the detail that he had.</p>
<p>Lots of good information, I think we needed some sort of case study or discussion questions with our group to help maybe relate to our own districts and to break up the presentation.</p>
<p>A lot of great information. However, the pacing of the presentation needs improvement.</p>
<p>Only so many variations that can be included in the presentations. The handout will be an asset when we get involved in a Facilities project.</p>
<p>I thought the presentation was very good, and the materials were excellent. It felt like the presentation was a little long however. I think the best improvement would be to interject the members' questions throughout the morning, and actually answer them on the spot. It would break things up a bit. The speaker was very knowledgeable!</p>
<p>I want to hire Eric to help in my district - very knowledgeable...</p>
<p>I thought this was also a well presented session. Maybe a little less time on site portion of constructin projects and more on the actual design/building phases and funding. Or maybe allot a little bit more time for Facilities overall)</p>
<p>Speaker was very knowledgable. It seemed a bit long. Maybe break it up with an exercise or something to get audiance engaged.</p>
<p>Need more horror stories. There was a lot of pertinent information in his presentation but more insight into the actual workings of working with contractors would have been helpful.</p>
<p>Eric Hall did a fine job of covering the many aspects of a huge program.....I think it would have been benefical for people to hear more about the project and funding approval process,,,</p>
<p>Update slides that contain outdated information. Less minutiae to allow for more q & a.</p>
<p>Facilities is an area that I'm really vague about. I wish there was more time to talk about the financial portion of facilities.</p>

What is your overall rating of this session?

Unsatisfactory		0	0%
Poor		0	0%
Average		0	0%
Above Average		10	43%
Excellent		13	57%

Please give us your comments on how can we improve the overall session.

<p>Being able to review content of presentations ahead of time might allow participants to have some questions prepared ahead of time. Or . . . possibly allowing more one-on-one time with presenters might allow participants more opportunity to get specific questions answered about real life situations.</p>
<p>This is a bit off the subject... I know you are trying to help us become better speakers, but can you share the secret of how you guys can talk for an entire day and we don't get tired, yet some of the other presenters don't have the same dynamic style... is this something you could possibly teach?????????!</p>
<p>See above. I felt the facility and audit topics were very useful to me because I needed more depth for my own learning. Thank you!</p>
<p>See above</p>
<p>Except for Saturday afternoon, which is always tough when you present us with so much information anyway, but it was a little hard to concentrate. Not that the information wasn't good, but too much powerpoint and not enough interaction. But as always I leave each session with lots to think about.</p>
<p>Put Bill on the schedule more.....</p>
<p>The temperature in the room was improved! I didn't notice the extreme cold that would sneak in from time to time before.</p>
<p>All of the topics were important and you provided passionate expert presenters.</p>
<p>I would split up the auditor and the facilities presentations into different sessions. Having them both on Sat. made for a long day.</p>
<p>All 3 of the topics discussed this weekend were well presented and pertinent to my own district. I came back with a lot of ideas I shared with my superintendent.</p>
<p>Wish there was more time to interact with other participants.....now that we are getting to know each other and our roles in our respective districts, it would be great if there was more time to discuss various topics.....but that would cut into our other learning time.....so the networking will have to occur outside of class time.....Thanks for asking for our opinions</p>
<p>Typically copies of the slides are enough to "educate" a person who misses a class. The position control, though no doubt a great presentation does not accomplish that.</p>
<p>A 5 minute break every hour would be helpful.</p>