




**CBO  
Mentor  
Project**



*A partnership of*  
**FCMAT  
CCSESA  
BASC  
CASBO  
SSC**

**Feb. 4 & 5, 2011**  
Evaluation Survey Results

2. How would you rate the session, "Technology Presentations?"		Actions   ▼	
Unsatisfactory		0	0%
Poor		0	0%
Average		4	17%
Above Average		7	30%
Excellent		12	52%
Total		23	100%



**Please give us examples on how we can improve the session, "Technology Presentations."**

1. No comments - great project!
2. It was great to have everyone come in at time. While everyone has improved in their speaking, one idea for the future is to have the class rate anonymously the speakers, so that you have some level of peer input from one of your presentations.
3. N/A
4. I liked the idea of having to be prepared to do a 5, 10 or 15-minute presentation. It was good to mix up the leaders as well.
5. I liked the fact we had to scramble--no changes.
6. It was another good opportunity to present.
7. I love these exercises. It really gives us insight to the real world! Especially the questions from the Board.
8. When I say Excellent, I mean the assignment itself. It was good to work with a team on the presentation, and I thought we did a good job putting together the materials. I also think it is valuable to have the 5-10-15 minute presentation format - it gave us a sense of how the best laid plans don't always work out that way! I was severely disappointed with our presentation; however, in that one team member did not practice or prepare for the presentation. In fact, it was difficult coaxing the written materials out of this team member, and we ended up re-writing portions of their piece. I'll leave it at that other than to say I hope that mentors receive feedback on their mentees performance - I don't know of another way that ensures people bring their best to the table and support their teammates efforts.
9. Require involvement from all individuals in the group. Have more than one month to prepare.
10. The 5-10-15 minute time frame is reality. So I liked it. Thought it was a good exercise.

4. How would you rate the session, "Friday Night - Case Study Prep?"		Actions   ▼	
Unsatisfactory		1	4%
Poor		0	0%
Average		5	22%
Above Average		7	30%
Excellent		10	43%




**Please give examples on how we can improve the session, "Friday Night - Case Study Prep."**

1. Liked the real world component
2. Provide clearer directions on case study #2, perhaps more background
3. It was good to have the opportunity to review and prepare ideas/arguments prior to meeting with Ron, so that he could argue our points, and provide significant input. Also, we were able to work with additional classmates.
4. I would have liked more time for feedback on my resume.
5. This seemed to be out of order. It seemed to me that this should have occurred after Ron had instructed about the issue. I felt that this was setting us up to be wrong. (Which sometimes is a lesson unto itself. But depending on how it is handled can be demoralizing for some.) I understand the issue of not wanting to have Ron sit around while we work on the case study. But, I also feel that Bill and Francie could have dealt with the reporting out of our study results without Ron having to be there and it would have been just as effective.
6. I had no idea what the reports you gave us were or how they were to be applied. There needs to be some instruction before we were set loose on that assignment. I found it very frustrating.
7. It's very helpful to have a chance to read and digest the information before we have to use it.
8. Good prep for Ron Bennett so we could hit the ground running on Saturday.
9. We have some really smart people in our cohort. It's interesting to see how others analyze the same information. Very good learning experience.
10. I liked the opportunity to come up with suggestions and then take the night to reflect and improve on those suggestions
11. I enjoyed the case studies and the opportunity to work with different groups of classmates. The smaller the groups, the more beneficial.
12. I was happy I was able to look at the Data and it was very apparent what the problems were...Looks like they are hiring a CBO
13. Need more direction or instruction on methodology on how to go about the process of budget cuts and approach.
14. For my old brain...it was hard to remember all the colleagues in your groups...even my younger classmates had some problems!!
15. Was not sure of the goal of the exercise

6. How would you rate the Saturday session, "District Issues & Negotiations?"		Actions   ▼	
Unsatisfactory		0	0%
Poor		0	0%
Average		0	0%
Above Average		2	9%
Excellent		21	91%



**Please give us examples on how we can improve the Saturday session, "District Issues & Negotiations."**

1. Very good - just recommend going into case study quicker
2. Ron Bennet is such a great speaker and storyteller. Really enjoyed this session and felt like I walked away with an enormous amount of insight. Thanks!
3. Fantastic insight and information from Ron. This was one of my favorite sessions.
4. N/A
5. Ron is the bomb! Bill warned us that we weren't going to sit back and listen to Ron tell stories, but honestly - that was the best part of the day!
6. The experiences and stories of Ron Bennett have real life applications.
7. I could sit, listen and learn from Ron Bennet's stories. Excellent!
8. I think that this was one of the top sessions we have been having in this program.
9. Spend a little time speaking about how organizational culture influences negotiations and provide examples of how to overcome those obstacles.
10. If there were a category above Excellent I'd choose it! This to me was the single best session of the entire program - great presentation, high energy, wonderfully informative in an area where I as yet have no formal experience - just a WOW!
11. Best of the year...Ron is impressive
12. None.
13. Ron Bennett was great. A very valuable session
14. I would like more one on one of actual practice with the confrontations of the exercise.
15. Outstanding- appropriate activities and great information.

8. How would you rate the Saturday session, "Case Studies?"		Actions   ▼	
Unsatisfactory		0	0%
Poor		0	0%
Average		1	4%
Above Average		7	30%
Excellent		15	65%

**Please give examples on how we can improve the Saturday session, "Case Studies."**

1. Great job
2. As mentioned previously, it was great to have the opportunity to review and prepare information prior to the session.
3. See response to question number 5. I think that if we had listened to Ron first the results that were developed in the previous days case studies would have been better and more informed. Though, the way it was handled was very instructive. I feel that would be the case regardless of how it is handled.
4. I liked the pressure critiques from both Ron & Bill. I think if we'd had more training on the reports and how to use them on Friday night, it would have been better.
5. It would have been helpful to have a few minutes to revise our answers before presenting again. After what we learned, it was as if our answers were no longer relevant-- or we would at least have changed direction. I imagine we don't do that in the interest of time, but...
6. Since the 3 case studies are based on one source (Hayward Unified), I suggest to maintain the same group that for these 3 case studies rather than having 3 different groups. It got somewhat confusing.
7. It's hard to get everyone involved when the groups get too large. I may not always enjoy it, but I do appreciate the opportunity to present and hone my speaking skills.
8. None.
9. The only thing is that sometimes in these sessions it gets to be a fun exchange that may not be realistic enough. However we all need to laugh more...so I enjoyed...especially negotiating with Mr. McGuire!
10. Same as 7 above.

10. What is your overall rating of this session?		Actions   ▼	
Unsatisfactory		0	0%
Poor		0	0%
Average		0	0%
Above Average		7	30%
Excellent		16	70%

**Please give us examples on how we can improve the CBO Mentor Project.**

1. Well done. Really like this one, but usually like them all!
2. Great weekend! I feel extremely fortunate to be a part of this outstanding program that affords me opportunities such as this weekend. :) Thanks!
3. N/A
4. N/A
5. No changes--I think this was the most valuable session yet and really built on what we have been covering.
6. For me the best class session for the year
7. You all do a great job. Each group of students brings their own talents and baggage. I think you need to continue to keep the group as diverse in experience and leadership. It has been a very worthwhile experience for me. Wish I had another 20 years of opportunity in school business!!