




Launched: 4/7/2008
 Closed: 4/9/2008
 Invites: 25 Completed: 25

CBO MENTOR WORKSHOP April 4-5, 2008

1. How would you rate the session, "Orientation and Ice Breaker Activities?"

Unsatisfactory		0	0%
Poor		0	0%
Average		1	4%
Above Average		13	52%
Excellent		11	44%

2. Please give us examples on how we can improve the session, "Orientation and Ice Breaker Activities."

A lot of the questions we were given to discuss seemed kind of personal or "deep"! Maybe add some lighter/fun questions?

I would try another icebreaker - perhaps leading with the Strengths finder pairing and then presenting to the group?

I did not know that we were not returning to the lobby area so I had left my binder there. Most conferences or presentations you are confined to one area where you can leave materials and retrieve later on.

Instructions for the "Questions" segment could have been clearer.

Add some time, take out the questioner we used for discussion in groups, less valuable than actually talking to each other.

Allow each person to introduce themselves to the group.

Seating was a little cramped for first meeting and a little distracting meeting in the lobby.

Meeting in the lobby made it difficult to hear, at times. Meeting in the back room allowed for more space and made it easier to hear.

The reception line process was a little confusing - I'm not sure anything can be done to fix that.

Maybe pick a spot where the grass is not so wet - leather soles were not happy. Otherwise a great way to meet everyone, learn names, and a slight insight as to who they are.

Find a way to make sure that all participants meet each other. The line rotation activity was fun and educational but some people are passed over. Perhaps just move 1 step forward instead of skipping a step.

I've done it before w/CASBO...good activity to meet everyone and find out what we all do...

Perhaps a little more time. At times we seemed a little rushed.

I especially enjoyed the questions in groups of 4. If there was time for one more round of those, that would be great!

The content was excellent, however we could have used more space at the tables.

Launched: 4/7/2008

Closed: 4/9/2008

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Going outside was great but a little hard on my shoes.

In a couple of the group activities, the instructions were a little unclear. Perhaps having the instructions in writing on the lists of questions? But then again . . . maybe you were trying to get us to "collaborate"!

None. I thought it was good

The outdoor ice breaker where we played the name game was an effective way to learn everyone's name. Unfortunately, I didn't get to meet everyone, I missed about 3-5 people in the moving from line to line.

A little bit more time on the one-on-one introduction activity held outside. I don't think I met everyone.

More time. It would have been nice to have a little more time to asked the questions and get the answers from everyone.



Enjoyed the opportunity to meet all of the participants and to visit with them, although briefly.....initial room setting could have been better....it was difficult for some people to hear

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Closed: 4/9/2008

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3. How would you rate the presentation session, "What It Means to be a CBO?"

Unsatisfactory		0	0%
Poor		0	0%
Average		0	0%
Above Average		9	36%
Excellent		16	64%

4. Please give us examples on how we can improve the presentation session, "What it Means to be a CBO."




It was informative and eye-opening.
I liked it.
Very informative overall. Digressed at times. Allow for Q & A.
Cut the # slides, Let Mr. Bradley talk to group rather than from the slides, he does not need them.
None. This presentation was outstanding.
Tough to improve on. . .maybe provide a speaker with the perspective of working in a smaller district.
Pacing of the presentation could be better. I think I've sat through this presentation at the Boot Camp and it flowed better.
More time for Q&A w/Presenter
Nothing to note.
Short of real live experience I believe the presentation was well delivered.
Terry provided excellent handout notes and his experience as CBO is outstanding...
I know that "what it means" can have very diverse implications depending on the district. Tom spoke from the angle of a large "well oiled machine". They are an amazing district with amazing successes. Another caveat is that Clovis doesn't have bargaining unions (though I realize their "senate" has some similarities). It might be helpful to add someone from a smaller district, where the CBO has to wear different hats at times, and also share some of the union struggles that can occur.
More time for Q&A
Nothing, the session was excellent.
Good as is.
none
The material was very easy to follow. Wish we had a little bit more time for the "discussion point".
I thought the Friday evening session was very well put together.

Launched: 4/7/2008

Closed: 4/9/2008

Invites: 25 Completed: 25

5. How would you rate the session on "Panel Discussion - Previous Participants?"

Unsatisfactory		0	0%
Poor		0	0%
Average		2	8%
Above Average		9	36%
Excellent		14	56%

6. Please give us examples on how we can improve the session, "Panel Discussion - Previous Participants."

Great idea (although might be a little scary for some, I could relate their stories!)
Make the panel longer and allow for more dialogue between the participants and graduates.
For some reason, some current participants were not aware of all of the challenges that they will face in this positions. I am guessing that these participants are relatively new to the position and may not have been exposed to the complexities that exist in their districts. This training will help them!
Valuable, enlightening, and reassuring. Hearing from "graduates", listening to their successes and challenges helped many to see themselves in the role of CBO.
Would like to what knowledge, skills and abilities they found most useful in their new jobs.
more time
Maybe, open to questions from the audience.
Possibly have each tell what their most challenging task has been. . .If all are similar, we may have a focus area to get into detail in.
This was great! I don't see any need for improvement.
Same as above - more time for Q&A.
The discussion was somewhat fragmented. There was not a lot you could do about it as a result of the participants other commitments, etc.
The panel discussions were great, even though a few of the situations seemed intimidating or highly stressful.
they provided great examples of how the program helped them...this should continue in the future
More time for questions.
It was great to hear from past participants. I don't know if they were there for dinner, but having them at the tables during dinner would have given us the chance to talk to them more.
In the future, I would give more time for this discussion.
I particularly liked the portion where the previous participants told about significant events or "horror stories". It really made me think about what could come along as a challenge!
Very insightful

Launched: 4/7/2008

Closed: 4/9/2008

Invites: 25 Completed: 25

It was really nice to hear from the graduates; to share their experiences.
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Really liked this part. I think everyone got a lot out of listening to everyone speak.
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Some stories were a bit lengthy

Launched: 4/7/2008

Closed: 4/9/2008

Invites: 25 Completed: 25

7. How would you rate the presentation session, "Communications?"

Unsatisfactory		0	0%
Poor		0	0%
Average		1	4%
Above Average		10	42%
Excellent		13	54%

8. Please give examples on how we can improve the presentation session, "Communications".

It was good- the exercises were good, he should bring his own music player though!
More role play - perhaps having some of the role play be in front of the rest of the class.
The only improvement that I can suggest is the equipment to play the music. This was slightly distracting.
Invest in a Mac! Even though I was familiar with the concepts and strive to practice the strategies presented, I still came away with new insights. The quality of the presenter and his obvious command of the material was impressive. I will investigate the possibility of having him present at a SDD.
Mr. Hawkins has a great presentation
It was a little slow.
Get a Mac? Other than that the speaker was very good and engaged the audience.
None.
Ken Hawkin's was fantastic! No recommendations for improvement.
Good content, good exercises. Less music :-)
Keep bringing him back. Ken made you think and very easily related to those in the group. Great presenter.
The communications activity was very insightful. My suggestion is to find a way to use an activity to meet more than one peer.
Ken did a great job!
Especially like the role playing exercise.
I have been in very similar trainings a number of times before. I thought Ken was great. The only suggestion would be 15 minutes (5 minutes per section) on the "speaker/listener" exercise instead of 25 minutes. It seemed a bit long.
Unable to attend due to family emergency.
Technical problems were frustrating but probably unavoidable.
Ken was a great presenter.
I thought it was good, but was confused with the survey, as I do not think it actually categorized

Launched: 4/7/2008

Closed: 4/9/2008

Invites: 25 Completed: 25

me correctly

The only suggestion would maybe be to have a MAC available for Ken if he presents again or ask Ken to bring his.

To have this portion in the first part of the program is really great as it gave me more insight as to being a "WGL".

More time. I really liked the exercise but if we could have done an example of some ones difficult conversation in front of the class i think that would have really helped. It's one thing to hear how you should respond but it would have been nice to see some role playing in front of the class and the speakers critique of that.




Very practical.....

Launched: 4/7/2008

Closed: 4/9/2008

Invites: 25 Completed: 25

9. How would you rate the presentation session, "Strengths?"

Unsatisfactory		0	0%
Poor		0	0%
Average		4	17%
Above Average		9	38%
Excellent		11	46%

10. Please give us examples on how we can improve the session, "Strengths."

Tips on how to identify someone else's strengths and how to then work with that to your advantage... maybe this will come later?
I liked it.
A great tool. I appreciated learning the information about myself and others. I was under the impression that all of us would discuss our partners and limited my comments accordingly. I would have expanded my intro of Steve and shared more details of our conversations if I was thought time was not an issue.
More of a discussion of which traits work well with each other and do not. As well as what to look for in others to determine their main strengths, and how to set up a team by looking at the different strengths.
none. This was very informative and didn't take very long.
Tie these in with the communication styles.
None.
Need more time for this. A lot of emphasis was put on this but little time was spent discussing it.
Average rating since not all have participated yet. The format of handling it during a working lunch actually functions well.
Interview more than one participant in order to be exposed to more than one type of personality, perhaps 2 people would prove beneficial (if time were to allow it).
seemed to short...maybe because we used part of the lunch time... I presume we'll spend more time on this topic later...
How do we determine the strengths and weaknesses of others if we don't have their test results?
I know each member spent a lot of time memorizing their partner's strengths. It would have been great to have enough time so everyone could share. I realize time was tight though, and appreciate being kept on schedule. Also, a very quick summary of the "next steps", or "where to go from here", now that we've learned our strengths, would be helpful. The book and survey had some action plans, but it might be beneficial to briefly discuss them too.
Unable to attend due to family emergency.
I would have liked to hear everyone's top 5 strengths instead of just hearing a few at a time.
The instructions were a little unclear at first on placing the dots on the charts . . . created slight confusion. But overall . . . very interesting.

Launched: 4/7/2008

Closed: 4/9/2008

Invites: 25 Completed: 25

Very Insightful

I think it would be better to put us into groups of 4 instead of just 2 that way we can have a wider knowledge of each other's strengths as a group.

Besides putting our dots and the poster boards and talking about a couple of participants strengths we did not do much. I think it would have been nice to have given everyone an opportunity to present their partners strengths.





Would have enjoyed visiting with the people who had similar strengths.....as we did in the communications session

Launched: 4/7/2008

Closed: 4/9/2008

Invites: 25 Completed: 25

11. How would you rate the presentation session, "Language of the Instructional Division?"

Unsatisfactory		0	0%
Poor		1	4%
Average		2	8%
Above Average		5	21%
Excellent		16	67%

12. Please give us examples on how we can improve the presentation session, "Language of the Instructional Division."

She was great- but just touched the surface of this topic. This is an area where I could use more insight...
I would increase the time to get into more depth about accountability systems and the interactions between funding streams and issues of compliance in spending to maximize achievement.
The presenter was a powerful speaker and she covered a LOT of material very quickly.
Allocate more time for the session if possible. Dr. Hauser could not have spoken faster or covered more ground in the time she had. Her expertise, enthusiasm, and energy was remarkable.
Dr. Houser is very very well versed. Drop the response system questions and work more on the definitions of the different CAT programs.
more time
Seemed like too much information for the two hours.
Linda's knowledge was impressive and she gave a great overview. Possibly cover AYP and API briefly in a component of its own, or other key primary components.
No recommendations for improvement.
Fantastic. Just wish we had more time.
Great information. Wish we could have had more time. This presentation was my first real look at the instructional side - I new challenges existed, but a completely different world.
The session was done well, at this time I do not see other possible examples.
handouts were excellent...Linda was great...
Big topic, she probably needed another 30-45 minutes.
Very informative for all.
Unable to attend due to family emergency.
Great speaker, I learned so much. I could have learned more from her if there was more time for questions.
I thought it was a nice touch including the white boards, "smart" testing devices, etc. It brought

Launched: 4/7/2008

Closed: 4/9/2008

Invites: 25 Completed: 25

my mind immediately to students/classrooms.

Very Good. No Suggestions

This session gave me more understanding of what the instructional division has to go through for compliance issues. The presenter was great; she really showed passion in her topic.

I really had a hard time keeping engaged during this presentation. I felt a lot of different things were presented and it was difficult for me to grasp exactly what she was trying to get across. I liked when we had to choose the answers thru our keypad, the interaction helps me stay focused on the topic.




Too much detail on state testing.....more emphasis needed on the ramifications of poor student achievement and its impact on revenues and expenditures.....impact the Single Plan for Student Achievement written by school sites has on the expenditure of categorical and general funds..... when sites make curriculum changes or schedule changes to improve student achievement, what impact does this have on budgets.....

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13. How would you rate the food at the CBO Workshop?

Unsatisfactory		0	0%
Poor		0	0%
Average		2	8%
Above Average		9	38%
Excellent		13	54%

14. How would you rate the hotel?



Unsatisfactory		0	0%
Poor		0	0%
Average		6	24%
Above Average		12	48%
Excellent		7	28%

Launched: 4/7/2008

Closed: 4/9/2008

Invites: 25 Completed: 25

15. What is your overall rating of this session?

Unsatisfactory		0	0%
Poor		0	0%
Average		0	0%
Above Average		5	20%
Excellent		20	80%

16. Please give us examples on how we can improve the CBO Mentor Project.

Your team is great- your enthusiasm is inspiring!

I did have to exit mid session to use the restroom once. I know that breaks are detrimental to progress but I could have used an extra break.

The first session was excellent. Well paced and planned. Organized. Meaningful. Informative. Timely. A great beginning. From a personal perspective I am more concerned about gaining the unique knowledge base and technical skills needed to be a CBO than I am the leadership skills. I am in complete agreement that the leadership component is the most critical, without which the other is of minimal value. However, having been successful in many positions of leadership in the past, I am more nervous about knowing "What a CBO Needs to Know". I do have great confidence that by the end of the year the terrific team you have assembled will teach us just that, along with a good deal more. Thank you for the opportunity. Should be great fun.

Don't let the food quality diminish over time.

I was very satisfied from this session and left excited and ready to really get into the program.

None. You did a great job of keeping the group moving. . .the pace works well for me and I enjoyed the mix of participants. Thank you.

Everything has exceeded my expectations. I have no recommendations.

Exceeded expectations in every way. Just wish we had more time - but that is the curse of all things worthwhile, isn't it? :-)

No examples at this time.

A non working lunch or more breaks, but I realize that time plays a major part in this program.

The only thing that I can recommend so far is to either adjust the content or time of the sessions so that they don't seem so rushed.

In general, slightly less time on the communications segment, and a bit more time on the strengths segment, would have been nice. It was a great time!

Too early to tell. I'm sure I will have opportunities throughout the year to comment further.

Everything was great. I would have liked to meet my mentor before the first weekend.

I am looking forward to our future sessions. It is obvious that much preparation and behind the scenes thought has gone into the program. Having the previous participants input was great.

I am very happy to participate

Launched: 4/7/2008

Closed: 4/9/2008

Invites: 25 Completed: 25

It's too early to comment as this was the 1st weekend. So far I like what has happened. This project will force me to be more aggressive.

I think more time to get to know the others in the cohort would be good. I liked the exercise where we had to ask questions of one another, i wish we could have had more time with this. People seemed to be really opening up, good opportunity for each of us to get to know one another.

Too soon to make a suggestion....