

CalPERS - Employment After Retirement

Effective September 19, 2004, there are new regulations governing the hiring of CalPERS retirees. These regulations define “Normal Retirement Age” and Bona Fide Separation in Service” and were necessary for the implementation of Government Code section 21220.5. Below is a summary of the new regulations.

Normal Retirement Age	The normal retirement age for CalPERS school employees is age 55.
No Pre-Determined Agreement with Employer	There can be no pre-determined employment agreement (verbal or written) for members to return to work for any CalPERS employer if they retire prior to the “Normal Retirement Age”.
Bona Fide Separation	A CalPERS member that retires prior to the “Normal Retirement Age” must have a minimum break in service of 60 calendar days before returning to work for any CalPERS employer without reinstating.

Please forward this information to the appropriate staff for implementation.

If you have any questions, please do not hesitate to contact Business Advisory Services.