



CBO Mentor Project

November 21 & 22, 2008

Newport Beach





Reminder

- If you don't receive the Monday letter, go online.
- FCMAT.org
 - Professional Development
 - CBO Mentor Project
- [http://www.fcmat.org/stories/storyReader\\$1293](http://www.fcmat.org/stories/storyReader$1293)
- Curriculum materials, Monday morning letter, evaluation results, are posted



Friday

2:00 to 3:00 Mentor Mid-Year Evaluation

3:00 to 4:00 Participant Mid-Year Evaluation

5:00 to 9:00 Food Service Presentations
by Each Team



Saturday

8:00 to 10:00	Workers' Compensation Terri Prichard, Merced City JPA
10:00 to 12:00	Property & Liability Paula Tanquay, ASCIP
12:00 to 12:30	Good to Great Assignment
12:30 to 3:00	Budget Crisis Response Team Assignment
12:30 to 6:00	Mid-Year Evaluations



Mentor topic

What is the workers' compensation rate and modification factor for your district?

What is your annual premium? Are you self insured? Member of a JPA? Other? What are the challenges facing your district in the area of workers' compensation?



Mentor Topics

How is your district's property and liability insurance provided? What is the annual premium? Are you self insured? Member of a JPA? Other?. What are the challenges facing your district in the area of insurance?



Mentor Topics

What is the financial status of your cafeteria operations? Your Mentor's? Profit center? Break even. Losing? Discuss with your mentor the challenges of food service operation.



November Assignments

- Food Service reports
- Attend a collective bargaining session
- Start work on your resume



Interview Question

Describe your experience in the area of collective bargaining. Coming into our district, what would you do to prepare for your first negotiation session with CTA and CSEA?



2008-09 CBO Mentor Project

	8	9	10
	January 9 & 10, 2009	February 6 & 7	March 6 & 7
2:00 to 4:00	MID Year Evaluations		
5:00 to 6:00	Working Dinner - Review Budget Crisis Response	Working Dinner (catch up time)	Dinner
6:00 to 7:30	Enrollment Projections (Steve Adams and Bill McGuire)	IT Best Practices	Purchasing & Bidding
7:30 to 9:00	Tech Presentations class time to get started	Technology Presentations	Employee Evaluations
Saturday	Saturday	Saturday	Saturday
8:00 to 9:00	Transportation (Bill McGuire)	District Issues & Negotiations (School Services)	Applying for the Position of CBO
9:00 to 10:30	Maintenance & Operations (Bill McGuire)		
10:30 to 12:00	Good to Great		
12:00 to 12:30	lunch	LUNCH	Lunch
12:30 to 1:30	Special Education (Francie Heim)	District Issues & Negotiations (School Services)	Your first 100 days (Bill McGuire & Ron
1:30 to 3:00			Graduation lasts until 3:30





January Mentor Topics

How does your district determine the number of students for the coming year? Who is responsible for making that determination? What is the district process for enrollment projections for staffing?

Talk to your mentor about their experiences relative to transportation and the challenges they faced as a CBO with regards to transportation.

Talk to your mentor about the challenges involved in Special Education, both programmatically and financially. As you focus on the General Fund contribution to Special Education, what is their advice about areas where you should pay attention?

Talk to your mentor about your Food Service presentation and your mid-year. Make sure you share your self assessment and the feedback provided to you by our team. Solicit their advice about how you can improve your public speaking skills.



January Assignments

Budget Crisis Response (directions provided separately)

Read Good to Great (handed out at lunch on Saturday)

You will receive a Zoomerang survey to record your thoughts on :

Level 5 leadership

Getting the right people on the bus

Confronting the brutal facts

The hedgehog concept

Culture of discipline

Turning the flywheel

