



ELK HILLS SCHOOL DISTRICT
ANNUAL NOTICE TO PARENT OR GUARDIAN
REGARDING YOUR RIGHTS
2011-2012

Dear Parent or Guardian:

As required by law, I wish to notify you as the parent and/or guardian of students enrolled in our schools of your rights and responsibilities. I ask, therefore, that you please take a moment of your time to carefully review the attached materials. After your review, please sign and return the attached acknowledgment indicating that you have received and reviewed these materials. All references are to the California Education Code [E.C.] unless otherwise noted.

If you have any questions regarding this information, please feel free to contact our school office at **661-765-7431**.

Sincerely,

Scott Meier, Ed.D.
Superintendent

PARENTAL ACKNOWLEDGMENT

Education Code section 48982 requires parents or guardians to sign and return this acknowledgment.

By signing below I am neither giving nor withholding my consent for my child/ children to participate in any program. I am merely indicating that I have received and read the attached notice regarding my rights relating to activities which might affect my child/children.

Date: _____

Printed Name of Parent/Guardian

Signature of Parent/Guardian

Printed Name of Student(s)

Printed Name of Student(s)

August 19, 2011

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SCHOOL RULES

1. You have a right to review the school rules regarding student discipline. If you wish to do so, please contact the school office.

ATTENDANCE

2. Excused Absences: According to law, your child will be excused for absence when it is:
 - a. Due to his or her illness.
 - b. Due to quarantine under the direction of a county or city health officer.
 - c. For the purpose of having medical, dental, optometrical, or chiropractic services rendered.
 - d. For the purpose of attending the funeral services of a member of his or her immediate family, so long as the absence is not more than one day if the service is conducted in California and not more than three days if the service is conducted outside California.
 - e. For the purpose of jury duty in the manner provided by law. (E.C. sections 46010, et seq.)
 - f. Due to the illness or medical appointment during school hours of a child of whom the pupil is the custodial parent.
 - g. For justifiable personal reasons, including, but not limited to, an appearance in court, attendance at a funeral service, observance of a holiday or ceremony of his or her religion, attendance at religious retreats, attendance at an employment conference, or attendance at an educational conference on the legislative or judicial process offered by a nonprofit organization when the pupil's absence is requested in writing by the parent or guardian and approved by the principal or a designated representative pursuant to uniform standards established by the governing board.
 - h. For the purpose of serving as a member of a precinct board for an election pursuant to **Section 12302 of the Elections Code**.

3. Absence for Religious Purposes

With your written permission, your child may be excused to attend religious services away from school. However, your child will be required to complete a certain number of minutes for that day. Such absences are limited to four days per month. [E.C. section 46014]

4. Absence for Justifiable Personal Reasons

Upon your written request and approval by the school principal, your child may be excused from school for justifiable personal reasons such as an appearance in court, observation of a religious holiday or ceremony, attendance at religious retreats, or an employment conference. [E.C. section 48205]

5. Inter-district / District of Choice Attendance Options

Elk Hills School District is a “district of choice” district. Interested parents can submit a form before January 1 each year and can start attending the school the following school year. Parents can also submit an Inter-district transfer form that will be considered on a case-by-case basis.

6. Attendance in School District in Which Parent/Guardian is Employed

Your child may have the option of attending school in the district where you or your spouse is employed. If interested, call the school office for information. [E.C. sections 48204(f) and 48980(e)]

7. Attendance Where Caregiver Resides

If your child lives in the home of a care-giving adult, as defined by law, your child may attend the school district in which that residence is located. Execution of an affidavit under penalty of perjury pursuant to the Family Code by the care-giving adult is required to determine that your child lives in the caregiver’s home. [E.C. sections 48204(d) and 48980(g)]

8. Individualized Instruction

If your child has a temporary disability, which prevents him/her from attending regular classes, the district will provide individual instruction when possible. [E.C. sections 48206.3 and 48980(b)]

9. Pupils in Hospitals Outside of School District

If your child is, due to a temporary disability, in a hospital or other residential health facility, which is located outside your school district, he/she may be eligible to attend the school district in which the hospital is located. [E.C. section 48207]

If this situation should arise, you should notify both the district where you reside and where the hospital is located so that individualized instruction, if possible, can be provided. [E.C. section 48208]

10. Minimum Days or Pupil Free Staff Development Days

The district uses minimum days for staff training, planning, and collaboration. Please refer to the student calendar for all scheduled minimum days. [E.C. section 48980(c)]

DISCIPLINE

11. Student Discipline Rules

The district maintains a student discipline code with a policy and procedures. Copies are available at the district office and are listed in the Parent/Student Handbook distributed to all parents each year.

12. Release of Student to Peace Officer

If a school official releases your child from school to a peace officer for the purpose of removing him/her from the school premises, the school official shall take immediate steps to notify you or a responsible relative of your child, except when a student has been taken into custody as a victim of suspected child abuse. In those cases, the peace officer will notify the parent or guardian. [E.C. section 48906]

13. Parent Responsibility

Parents or guardians are liable for all the damages caused by the willful misconduct of their minor children, which result in death or injury to other students, school personnel, or school property. Parents are also liable for any school property loaned to the student and willfully not returned.

This school year, parent or guardian liability may be as much as \$15,693 in damages and another maximum of the same amount for payment of a reward, if any. We expect these amounts to be indexed and rise annually.

[E.C. section 48904]

The school district may withhold the grades, diplomas, or transcripts of the student responsible until such damages are paid or the property returned or until completion of a voluntary work program in lieu of payment of money. [E.C. section 48904, Civil Code section 1714.1]

If your child commits an obscene act or engages in habitual profanity or vulgarity, disrupts school activities or otherwise willfully defies the authority of school personnel, and is suspended for such misconduct, you may be required to attend a portion of a school day in your child's classroom. [E.C. section 48900.1]

14. Student Search

The school principal or designee may search the person or belongings of a student (including backpack, purse, bag, etc.) or the student's locker if there is a reasonable suspicion to believe the student may have a concealed weapon, narcotics, stolen property, or contraband. [U.S. Supreme Court Case: *New Jersey v. T.L.O.* (1985) 469 U.S. 325]

Evidence gathered from video surveillance tape systems in posted areas is specifically admissible in discipline hearings, as no one has a reasonable expectation of privacy in those circumstances.

15. Dress-Code

The district maintains a student dress code with a policy and procedures. Copies are available at the district office and are listed in the Parent/Student Handbook distributed to all parents each year. [E.C. section 35183(d)]

STUDENT SERVICES

16. Services to Disabled Pupils

If you have reason to believe that your child (ages 0 through 21 years) has a disability, which requires special services or accommodations, bring this to the attention of the school office. Your child will be evaluated to determine whether he/she is eligible for special instruction or services. [E.C. sections 56020, et seq.]

17. Student Sexual Harassment

Students in grades 4 through 12 may be suspended or expelled for sexual harassment. A copy of the district's policy on student sexual harassment is enclosed for your review.

18. Student Breakfast / Lunch Programs

Your child may be eligible to purchase breakfast and/or lunch in the cafeteria at a reduced rate. You will be provided with information regarding your child's eligibility for this program. [E.C. sections 49510-49520]

19. Fingerprinting

All employees and Volunteers working directly with students will be fingerprinted. [E.C. section 32390]

HEALTH SERVICES

20. Kindergarten and First Grade Physical Examination

Good health, including good oral health, is important to your child's learning and successful academic career. State law requires that for each child enrolling in the first grade, the parent must present a certificate, signed by a physician, verifying that the child has received a physical examination within the last 18 months. Likewise, state law requires that by May 31st of your child's first school year in a public school, proof of an oral health assessment by a licensed dentist on your child must be presented. You may file with the school district a written objection or waiver stating the reasons if you are unable to obtain such services. You must understand that your child may be sent home if you fail to provide the certificate or waiver, or if your child is suspected to be suffering from a contagious disease. You may find it convenient to have your child immunized at the same time that the physical examination is conducted. These services may be available to you at no cost through the Child Health and Disability Prevention Program (CHDP). [Health and Safety Code sections 323.5, 324.2., 324.3; E.C. sections 48211, 49450]

Type 2 Diabetes (E.C. section 49455) PAGE 16

21. Immunizations

Immunizations must be up-to-date before admission to any K-12 school program is granted. To enter or transfer into public and private elementary and secondary schools (grades kindergarten through 12), children under age 18 years must have immunizations as outlined below. New 7th grade entry requirements went into effect July 1, 1999. A varicella requirement for kindergarten entry went into effect July 1, 2001. Vaccines and required doses are:

VACCINE	REQUIRED DOSES
Polio	4 doses at any age, but 3 doses meet requirement for ages 4-6 if at least one was given on or after the 4 th birthday; 3 doses meet requirement for ages 7-17 years if at least one was given on or after the 2 nd birthday.
<p>Diphtheria, Tetanus, and Pertussis <i>Age 6 years and under (Pertussis is required)</i> DTP, DtaP or any combination of DTP or DtaP with DT (tetanus and diphtheria). <i>Age 7 years and older</i> Td, DT, or DTP, DtaP or any combination of these.</p> <p>For the 2011-2012 School Year Grades 7-12 Tdap Adolescent Booster Shot</p>	<p>5 doses at any age, but 4 doses does meet requirements for ages 4-6 if at least one was on or after the 4th birthday.</p> <p>4 doses at any age, but 3 doses meet requirement for ages 7-17 years if at least one was on or after the 2nd birthday. If last dose was given before the 2nd birthday, one more (Td) dose is required.</p> <p>1 dose required before entering 7th, 8th, 9th, 10th, 11th, and 12th grades in the 2011-2012 School Year</p>
<p>Measles, Mumps, Rubella (MMR) <i>Kindergarten</i> <i>7th grade</i> <i>Grades 1-6 and 8-12</i></p>	<p>2 doses* both on or after 1st birthday. 2 doses* both on or after 1st birthday. 1 dose must be on or after 1st birthday.</p>
<p>Hepatitis B <i>Kindergarten</i> <i>7th grade</i></p>	<p>3 doses at any age 3 doses** at any age</p>
<p>Varicella*** <i>Kindergarten</i> Out-of-state entrants (grades 1-12)</p>	<p>1 dose*** on or after 1st birthday or health care provider documented varicella disease or immunity. 1 dose for children under 13 years; 2 doses if immunized on or after 13th birthday.</p>

- * Two doses of measles-containing vaccine required. One dose of mumps and rubella-containing vaccine required; mumps vaccine is not required for children 7 years of age and older.
- ** Two doses of the 2-dose formulation given at age 11-15 years along with provider documentation that the 2-dose formulation was used for both doses will also fulfill this requirement.
- *** Physician-documented varicella (chickenpox) disease history or immunity meets the varicella requirement.

The law allows (a) parents/guardians to choose exemptions from immunization requirements based on their personal beliefs, and (b) physicians of children to elect medical exemptions. The law does not allow parents/guardians to elect an exemption simply because of inconvenience (a record is lost or incomplete and it is too much trouble to go to a physician or clinic to correct the problem). See the back of the blue California School Immunization Record (PM 286) for instructions and the affidavit to be signed by parent/guardians electing the personal beliefs exemption. For children with medical exemptions, the physician's written statement should be stapled to the CSIR.

Schools should maintain an up-to-date list of pupils with exemptions, so they can be excluded quickly if an outbreak occurs. If an outbreak of a communicable disease occurs at a school, the non-immunized student will be excluded for his/her own safety until such time as directed by health officials or district administration. [Health and Safety Code section 120335].

22. Assistance with Medication; Epinephrine; Use of Sunscreen Permitted

Designated school personnel may assist your child only if:

- a. The principal of your child's school receives a written statement from the physician detailing the name of the medication, method, amount, and time schedules by which the medication is to be taken; and
- b. Parent/Guardian submits a written statement indicating his/her desire that the school district assist his/her child in taking the medication; and
- c. Parent signs a release statement on a special form available from the school.

If your child is on a continuing medication regimen for a non-episodic condition, you are required to notify the superintendent of the medication being taken, the current dosage, and the name of the supervising physician. [E.C. section 49480]

State law now allows students with doctor authorization to carry and self-administer auto-injectible epinephrine or inhaled asthma medication if the school district receives a written statement of instruction from the physician. Students may also carry and use sunscreen without a doctor's note or prescription, and may also wear sun-protective clothing. [E.C. section 35183.5].

23. Physical Examinations

If you want your child to be exempt from physical examinations at school, file a written statement signed by you with the school refusing such an exam. However, when there is a good reason to believe that your child is suffering from a recognized contagious or infectious disease, he/she may be sent home and shall not be permitted to return to school until the contagious or infectious disease does not exist. [E.C. section 49451]

24. Medical and Hospital Services

The school district does not provide insurance on individual students. However, you may purchase accident insurance for medical and hospital services covering your child. The insurance provides coverage for your child while on school grounds or in school buildings during the time your child is required to be there because of his/her attendance during a regular school day of the district; or while being transported by the district to and from school or other place of instruction; or while at any other place as an incident to school-sponsored activities and while being transported to, from and between such places. If interested, please contact the school office for details of this insurance program. [E.C. section 49472]

25. Scoliosis Screening (Curvature of the Spine)

If your child is enrolled in grades 7 through 12, and is suspected of having curvature of the spine, please notify the school office. If your child is identified at school as having this condition, you will be notified. [E.C. section 49452.5]

26. Vision Appraisal

Your child's vision will be checked by an authorized person between grades kindergarten through 8, unless you present to the school a

certificate from a physician or optometrist verifying prior testing or that it violates your faith in a recognized religious belief. [E.C. section 49455]

27. Sight and Hearing Test

The school district is required to provide for the testing of the sight and hearing of each student enrolled in the schools unless you submit a written denial of consent. [E.C. section 49452]

28. Information for Use in Emergencies

For the protection of your child's health and welfare, we ask that you fill out and return the enclosed Emergency Information Card. [E.C. section 49408]

SEX / HIV / AIDS EDUCATION

29. Instruction in Comprehensive Sexual Health Education / HIV / AIDS Prevention [EC §§51934-51939]

Districts shall annually notify parents about instruction in comprehensive sexual health education and HIV/AIDS prevention education and research on student health behaviors and risks planned for the school year. Written and audiovisual educational materials used in such education are available for inspection. You will be notified prior to the commencement of any such instruction as to whether the instruction will be taught by district personnel or by outside consultants in class or during an assembly. A copy of the law pertaining to such instruction is available upon request from the district. You may request in writing that your child not receive comprehensive sexual health education and/or HIV/AIDS prevention education.

The law also authorizes the district to use anonymous, voluntary and confidential research and evaluation tools to measure student's health behaviors and risks, including tests, questionnaires, and surveys containing age appropriate questions about the student's attitudes concerning or practices relating to sex. The district must notify you in writing before any such test, questionnaire, or survey is administered and provide you with an opportunity to review the test and request in writing that your child not participate.

EXEMPTIONS AND PARENTAL RIGHTS

30. Parental Rights: Education Empowerment Act of 1998

The Education Empowerment Act of 1998 establishes various rights for parents, in addition to other rights identified in this Annual Notice. Your rights, as a parent or guardian, include the following:

Inspection of Instructional Materials: All primary supplemental instructional materials and assessments, including textbooks, teacher's manuals, films, tapes, and software shall be compiled and stored by the classroom instructor and made available promptly for your inspection in a reasonable time frame or in accordance with procedures determined by the governing board of the school district.

Observation of School Activities: You have the right to observe instruction and other school activities that involve your child in accordance with procedures determined by the governing board of the school district to ensure the safety of pupils and school personnel and to prevent undue interference with instruction or harassment of school personnel. Reasonable accommodation of parents and guardians shall be considered by the governing board of this school district. Upon written request by you, school officials shall arrange for your observation of the requested class or classes or activities in a reasonable time frame and in accordance with procedures determined by the governing board of this school district.

Consent for Evaluations: Your child may not be tested for a behavioral, mental, or emotional evaluation without your informed written consent.

Affirmation or Disavowal of Beliefs: A pupil may not be compelled to affirm or disavow any particular personally or privately held world view, religious doctrine, or political opinion. This law does not relieve pupils of any obligation to complete regular classroom assignments.

Health Component of Any Program or Class: Parents may exempt students from the health component of any course or class if that instruction conflicts with a parent or guardian's religious training or beliefs.

31. Other Parental Rights

The rights of parents and guardians of district pupils include the rights identified below. These rights include your right:

- a. To observe in your child's classroom (upon reasonable notice).
- b. To meet with your child's teacher and the school principal (upon reasonable notice).

- c. To volunteer your time and resources at the school.
- d. To be notified on a timely basis if your child is absent from school without permission.
- e. To be notified concerning your child's classroom and standardized test performance.
- f. To request a specific school and teacher and to receive a response from the school district. (This does not obligate the school district to grant the request.)
- g. To have a safe learning environment for your child.
- h. To examine curriculum materials of your child's class.
- i. To be informed of your child's progress and appropriate school personnel to contact in the event of problems.
- j. To access student records for your child.
- k. To receive information concerning expectations for student learning.
- l. To be informed in advance about school rules, policies, dress codes, and procedures for visiting the school.
- m. To receive information about any psychological testing of your child and to deny permission for such testing.
- n. To participate as a member of any school site councils or parental advisory councils at the school, in accordance with governing membership.
- o. To question, and receive an answer regarding, items in your child's record that appear inaccurate, misleading, or that invade privacy.

32. Right to Refrain from Harmful Use of Animals (Dissection of Animals)

Your child may participate in a course during this year that utilizes live or dead animals or animal parts to help your child obtain knowledge, information, or experience required in the course. If your child chooses not to participate in the dissection of animals, and if the teacher believes that an adequate alternative education project is possible, then the teacher may work with him/her to develop and agree upon an alternative education project for the purpose of providing your child an alternate avenue for obtaining the information required by the class. The school will need a signed note from you indicating your child's objection. [E.C. section 32255]

33. Excused from Instruction Due to Religious Belief

Whenever any part of the instruction in health or family life education conflicts with your religious training and beliefs or personal moral conviction, or those of your child, your child shall be excused from such instruction upon your written request. [E.C. section 51240]

34. Tests on Personal Beliefs

Unless you give written permission, your child will not be given any test, questionnaire, survey, or examination containing any questions about your child's, or his/her parents' or guardians' personal beliefs or practices in sex, family life, morality, or religion. [E.C. sections 51513, 60614]

Homeless Youth Education (42 US 11432) PAGE 11

SCHOOL RECORDS AND ACHIEVEMENTS

35. Pupil Records

You have a right to inspect and review your child's school records; to challenge their contents; to have an administrator assist you in interpreting the records; request amendment to ensure that they are not inaccurate, misleading, or otherwise in violation of your child's privacy rights; to seek expungement of those records, to have a district-level hearing to appeal the decision not to change records; and to file a complaint with the state and/or United States Department of Education if the district fails to comply with state and federal law with regard to your child's records. Except for certain exceptions, pupil records are confidential and will not be disclosed without your consent. You also have the right to inspect all instructional materials, which will be used in connection with any survey, analysis, or evaluation as part of any applicable program.

Please be aware, however, that when your child enrolls or intends to enroll in another district, we will send his or her records to that district. Your child's records may be shared with school officials and employees, and other persons connected with the school who have a legitimate educational interest and who may need them to perform his or her tasks. Persons outside the District who may be considered school officials include a contractor, consultant, volunteer, insurance carrier, claims adjuster, accountant, or other party to whom the District has outsourced institutional services or functions. For example, pupil records may be used to identify and verify eligibility for certain services under the federal No Child Left Behind Act. For further information or assistance contact [name or title of your district's contact person] or the Family Policy Compliance Office, U. S. Department of Education, 600 Independence Avenue, SW, Washington, DC 20202-4605. [E.C. sections 49063 and 49070; Family Educational Rights and Privacy Act (FERPA) 34 CFR Part 99]. Pursuant to Education Code section 49064, a log or record must be maintained for your child's record, which lists all persons, agencies, or organizations requesting or receiving information from the record and legitimate interests therefore. This log can be inspected at Elk Hills School District.

36. Standardized, Norm-referenced Achievement Tests

Students will administered the CA STAR testing program for grades 2-8.

37. School Accountability Report Card

The School Accountability Report Card is available on request and is accessible at the following Internet site: www.elkhills.k12.ca.us. This contains information about the district regarding the quality of the district's programs and its progress toward achieving stated goals.

38. Release of Directory Information

The law allows schools to release "directory information" to certain persons or organizations. Sometimes activities involve the collection, disclosure, or use of personal or directory information for the purpose of marketing or selling that information (e.g., purchase and sale of school yearbooks, school photography, and graduation attire). District staff may administer or distribute to students a survey instrument that is designed for the purpose of collecting personal information for marketing or sale, provided that the instrument is administered in accordance with law. Directory information may include a student's name, address, telephone information, electronic mail address, photograph, student ID number, date and place of birth, major field of study, participation in officially recognized activities and sports, weight and height of members of athletic teams, dates of attendance, degrees and awards received, and the most recent previous public or private school attended by the student. If you wish that the district withhold any of this information, contact the school principal.

You have the right to inspect a survey or other instrument to be administered or distributed to your child that either collects personal information for marketing or sale or requests information about beliefs and practices and any instructional material to be used as part of your child's educational curriculum. Please contact Elk Hills School District if you wish to inspect such a survey or other instrument.

DUE PROCESS PROTECTIONS AND COMPLAINTS

39. Complaints Regarding Employees

Contact the district superintendent to discuss the filing of a formal complaint regarding an employee. [E.C. section 35160(a)(3)]

40. Uniform Complaint Procedures

[The district is not required to include its entire complaint procedure. A condensed version will suffice as long as it includes the listed items below, which is offered as a sample. Review your procedure and consult with your district's designated person who processes the complaints.] [E.C. sections 35160.5, 56502(c), 5 CCR 4610, 4622]

The district has established procedures to address allegations of unlawful discrimination and complaints alleging violation of state or federal laws governing educational programs.

It is unlawful to discriminate on the basis of ethnic group identification, religion, age, sex, color, or physical or mental disability.

- a. Complaints made under this procedure shall be directed to **Scott Meier, Ed.D. or Jeff Tensley**, are responsible for processing the claims.
- b. You may contact the Superintendent by calling 661-765-7431, to obtain a copy of the district's complaint procedures.
- c. In addition to this procedure you have a right to:
 - (1) Direct your complaint directly to the State Superintendent of Public Instruction.
 - (2) Appeal to the State Superintendent of Public Instruction a complaint that has not been resolved to your satisfaction by the school district.
- b. In addition to this procedure, you may wish to:
 - (1) Direct a complaint to appropriate agencies for investigation.
 - (2) Consult with an attorney to determine if you have legal rights that may be pursued through available civil law remedies. You may wish to contact the following low-cost or free legal services: [Note: *List ones that you deem appropriate in or nearest your community. The following are only examples, some of which you may want to list.*]

Legal Aid Foundation of Los Angeles
Education Law Unit
1550 West 8th Street
Los Angeles, CA 90017
(213) 487-3320

Greater Bakersfield Legal Assistance
615 California Avenue
Bakersfield, CA 93304
(661) 325-5943

California Rural Legal Assistance, Inc.
San Luis Obispo Office
1011 Pacific Street, Suite A
San Luis Obispo, CA 93401
(805) 544-7997

Legal Aid Foundation of
Santa Barbara County [Main Office]
301 E. Canon Perdido Street
Santa Barbara, CA 93101
(805) 963-6754

41. Complaints Regarding Discrimination and the Education of Disabled Students

Our school district is committed to equal opportunity for all individuals in education. Our district programs and activities shall be free from discrimination based on sex, race, color, religion, national origin, lack of English skills, ethnic group, marital or parental status, physical or mental disability or any other unlawful consideration. The district shall promote programs which ensure that these discriminatory practices are eliminated in all district activities. [E.C. section 56501]

You have certain rights under the law, including Title VI of the Civil Rights Act of 1974, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Individuals with Disabilities Education Act (IDEA, formerly known as EHA). The California Department of Education and the Office for Civil Rights of the U. S. Department of Education have authority to enforce these laws and all programs and activities that receive Federal funds. [E.C. sections 260, et seq., and the above cited federal statutes]

If you wish further details in this regard, or wish to file a complaint, please contact the superintendent or other appropriate agency.

MISCELLANEOUS

42. Student Discipline Matters

A comprehensive discussion of the rules and offenses related to student discipline can be obtained at the district office. [E.C. section 48915]

43. Student Sexual Harassment

Students in grades 4 through 12 may be suspended or expelled for sexual harassment. The Board of Trustees prohibits sexual harassment in the educational environment by any person in any form. Sexual harassment is in violation of federal and state laws, including Title VII of the Civil Rights act of 1964 and Title IX of the Education Amendments of 1982.

Within the educational environment sexual harassment is prohibited between students, employees and students, and supervisors and students. Repeated or unwarranted verbal or physical sexual advances, sexually explicit derogatory statements, or sexually discriminatory remarks made by someone in the educational environment which are offensive or objectionable to the student or which cause the student discomfort or humiliation, or which interfere with the student's performance, are prohibited. Action will be taken when necessary to eliminate such practices or remedy their effects.

Students who engage in such harassment may be subject to disciplinary action up to and including expulsion (Education Code sections 212.5; 230; 48900.2). The principal or designee shall discuss the district's sexual harassment policy with his/her students and employees and assure them that they are not required to endure sexually insulting, degrading or exploitative treatment or any other form of sexual harassment. The principal or designee shall provide staff in-service or student instruction and counseling as needed (Title VIII of the Civil Rights Act of 1964; Title IX of the Education Amendments of 1972).

Students and staff are encouraged to immediately report incidents of sexual harassment to the principal or designee. The principal or designee shall promptly investigate each complaint of sexual harassment in a way that ensures the privacy of all parties concerned. In no case shall the student be required to resolve the complaint directly with the offending person.

44. Use of the Internet and/or On-Line Sites

Please refer to the policy located at the end of this notification regarding access by pupils to Internet services that contains and makes references to harmful or obscene matter as defined by Penal Code section 313(a). [E.C. section 48980(h)]

45. Management Plan for Asbestos-Containing Material

A complete, updated management plan for asbestos-containing material in school buildings is available at the district office.

46. Pesticide Warnings

The district has implemented an integrated pest management (IPM) program designed to effectively control pests using a combination of techniques. Pesticides that pose the least possible hazard and are effective in a manner that minimizes risks to people, property, and the environment may be used according to established regulations and treatment thresholds.

Pursuant to the Healthy Schools Act of 2000, the district is required to notify staff, parents, or guardians of the name of all pesticide products expected to be applied at the school facility during the upcoming year. Those products are as follows:

Product Name	Active Ingredient	Pest Treated
Glypro Plus, Roundup, Ranger Pro	Glyphosate / Glisene	weeds
Turf Supreme	Ammoniacal, Nitrogen Phosphate, Potash, Sulfur, Iron	lawn fertilizer
Sulphate of Ammonia	Ammonia, Sulfur	lawn fertilizer
Gopher Getter	Strychnine Alkaloid	gophers

If you wish to receive notification of individual pesticide applications at the school facility, please complete the attached registration form. You will receive notification at least 72 hours prior to the application.

Information regarding pesticide information may be obtained at web site for the California Department of Pesticide Regulation at www.cdpr.ca.gov.

**SAMPLE
PESTICIDE APPLICATION NOTIFICATION REGISTRATION**

Date: _____
 Name _____ of _____ Parent/Guardian/Staff
 Member: _____
 Address: _____
 Name of Student: _____
 School Site/Facility: _____

[optional] Please notify me by:

U.S. Mail phone # _____ e-mail address _____

47. School Safety Plans

The district has established a Safety Plan. Notice of the Plan details is available to the public through the district office on request, and copies are provided to local law enforcement.

48. Further Information is Available

Further information regarding our district schools, programs, policies, and procedures is available to any interested person upon request to our district office. [E.C. section 48209.13, FERPA, 34 CFR section 99.7(b)]

UNIFORM COMPLAINT PROCEDURE ANNUAL NOTICE

TITLE 5 CALIFORNIA CODE OF REGULATIONS SECTION 4620

The district shall follow the uniform complaint procedure described below when addressing complaints alleging unlawful discrimination based on actual or perceived sex, sexual orientation, gender, ethnic group identification, race, ancestry, national origin, religion, color, or mental or physical disability, or age, or on the basis of a person's association with a person or group with one or more of these actual or perceived characteristics, in any program or activity that receives or benefits from state financial assistance. The uniform complaint procedure described below shall also be used when addressing complaints alleging failure to comply with state and/or federal laws in adult education, consolidated categorical aid programs, migrant education, Career Technical and Technical Education and Training Programs, child care and developmental programs, child nutrition programs, special education programs, and federal safety planning requirements. Individuals, agencies, organizations, students and interested third parties have the right to file a complaint using this procedure described below. The district shall have the primary responsibility to ensure compliance with applicable state and federal laws and regulations.

Complaints must be filed in writing with the appropriate compliance officer identified below. Complaints alleging discrimination must be filed not later than six (6) months from the date the alleged discrimination occurred or the date the complainant first obtained knowledge of the facts of the alleged discrimination, unless the time for filing is extended by the Superintendent or his or her designee.

Complaints will be investigated and a written decision sent to the complainant within sixty (60) days from the receipt of the complaint. This sixty (60) day time period may be extended by written agreement of the complainant. The District person responsible for investigating the complaint shall conduct and complete the investigation in accordance with sections 4680-4687 and in accordance with local procedures adopted under section 4621. If the complainant is not satisfied with the local educational agency's decision, the complainant may file within fifteen (15) days of receipt of the decision a written appeal with the California Department of Education (CDE) in Sacramento, California. The appeal to CDE must include a copy of the locally-filed complaint and a copy of the District decision.

Complainants may also pursue available civil law remedies, including, but not limited to, injunctions, restraining orders or other orders in federal or state court. Further information about such remedies may be available through a public or private interest attorney, the County Lawyer Referral Service, Legal Aid Society, a mediator, or dispute resolution service. A copy of the District's policy and complaint procedures may be obtained, free of charge, through the Superintendent's office.

Name and Title of Compliance Officer: **Scott Meier, Ed.D., Superintendent and/or Jeff Tensley, Asst. Superintendent/Principal**
Address: **501 Kern St., P.O. Box 129, Tupman, CA 93276**
Telephone Number: **661-765-7431**