

February 4, 2009

TO: School District Administrators
FROM: Division of Human Resources and Special Services
SUBJECT: Salary Information for 2008-2009

The Kern County Superintendent of Schools Office will again compile and reproduce 2008-2009 salary schedules for all school districts within the county. Please send the following materials to the Human Resources Department no later than **March 2, 2009**.

1. All certificated salary schedules including teachers, administrators and special personnel.
2. Classified salary schedules for 2008-2009.
3. Survey regarding fringe benefits and related information (attached).
4. Survey of substitute salaries 2008-2009 (attached).

As soon as the above information has been received, the certificated and classified schedules will be reproduced and forwarded to all districts. Information regarding administrative salaries will be distributed upon request of the superintendent. It is urgent that your copies be sufficiently legible for reproduction. If salaries for 2008-2009 have not been finalized, please advise us that you are still in negotiation and send the schedules currently being used. Upon completion of negotiations and final adoption, please forward all new schedules to the Human Resources Department.

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