

# Careers in Early Care & Education



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**A career** in early care and education gives you the opportunity to make a real difference in people's lives. You help children develop and grow and help their parents enter or remain in the workforce. In doing that, you make a positive contribution to our community, our economy and the lives of the children and families of Kern County.

*We invite you to consider a career path in early care and education.*

### Contact Information

**Permits:**

Commission on Teacher Licensing & Credentialing: [www.ctc.ca.gov/](http://www.ctc.ca.gov/)

**Information:**

Bakersfield College	<a href="http://www.bakersfieldcollege.edu">www.bakersfieldcollege.edu</a>	661-395-4011
California State University - Bakersfield	<a href="http://www.csub.edu">www.csub.edu</a>	661-654-3134
California Teachers Association	<a href="http://www.cta.org/home.aspx">www.cta.org/home.aspx</a>	
Cerro Coso Community College	<a href="http://www.cerrocoso.edu">www.cerrocoso.edu</a>	760-932-2796
Child Development Training Consortium	<a href="http://www.childdevelopment.org">www.childdevelopment.org</a>	
Fresno Pacific University	<a href="http://www.fresno.edu">www.fresno.edu</a>	661-864-1515
Kern High School District	<a href="http://www.khsd.12.ca.us/roc">www.khsd.12.ca.us/roc</a>	
LINCC Project	<a href="http://www.kernchildcare.org">www.kernchildcare.org</a>	661-636-4572
Taft College	<a href="http://www.taftcollege.edu">www.taftcollege.edu</a>	661-763-7700

### *Considering a career path in early care and education?*

**Today** is an especially good time to enter the field of early care and education. As Kern County grows, the need for early care and education programs increases.

Many new early care and education positions are being added to our local work force. These jobs are on all levels – from center director to site supervisor to teacher to teacher's aide to family-based child care entrepreneur. Early care and education graduates work in school districts, Head Start Programs, private and state-funded child development centers, and community-based organizations.

Sorting through the education and certification requirements for these early care and education career options can be confusing. This brochure aims to explain the requirements for each position and where you can find the courses needed to fulfill those requirements.

## Step One

### Choose a Career Goal

Positions and requirements as stated in the Child Development Permit Matrix: [www.childdevelopment.org](http://www.childdevelopment.org).

#### ASSISTANT

**In this position you are qualified to:** assist in the care, development and instruction of children in a child care and development program under the supervision of an Associate Teacher or above.

**Education Required:** 6 units of Early Childhood Education or Child Development \*

**Experience Required:** None

#### ASSOCIATE TEACHER

**In this position you are qualified to:** provide service in the care, development and instruction of children in a child care and development program; and supervise an Assistant and/or an Aide.

**Education Required:** 12 units of early Childhood Education or Child Development including core courses. \*

**Experience Required:** 50 days of 3+ hours per day within 2 years

#### TEACHER

**In this position you are qualified to:** provide service in the care, development and instruction of children in a child care and development program and supervise Associate Teachers and Assistants.

**Education Required:** 24 units Early Childhood Education or Child Development including core courses plus 16 General Education units. \*

**Experience Required:** 175 days of 3+ hours per day within 4 years.

#### MASTER TEACHER

**In this position you are qualified to:** provide service in the care, development and instruction of children in a child care and development program and supervise all of the above; may also serve as a coordinator of curriculum and staff development in a child care and development program.

**Education Required:** 24 units Early Childhood Education or Child Development including core courses plus 16 General Education units, plus 6 specialization units, plus 2 adult supervision units. \*

**Experience Required:** 350 days of 3+ hours per day within 4 years.

#### SITE SUPERVISOR

**In this position you are qualified to:** supervise a child care and development program operating at a single site; provide service in the care, development and instruction of children in a child care and development program; and serve as coordinator of curriculum and staff development

**Education Required:** AA (or 60 units) which include 24 Early Childhood Education units with core courses; 16 General Education units plus 6 administration units plus 2 adult supervision units. \*

**Experience Required:** 350 days of 3+ hours per day within 4 years including at least 100 days of supervising adults.

#### PROGRAM DIRECTOR

**In this position you are qualified to:** supervise a child care and development program operated in a single site or multiple sites; provide service in the care, development and instruction of children in a child care and development program; and serve as coordinator of curriculum and staff development.

**Education Required:** BA or higher does not have to be in Early Childhood Education but must include 24 Early Childhood Education units with core courses plus 6 administration units plus 2 adult supervision units. \*

**Experience Required:** Site Supervisor status and one program year of Site Supervisor experience.

\* There are alternatives to some of these required qualifications. See your guidance counselor or the Child Development Training Consortium, [www.childdevelopment.org](http://www.childdevelopment.org) or call (209) 572-6080 for details.

## Step Two

### Choose an Education Path That Will Help You Meet Your Career Goal

Check this guide for the school that best meets your career goals. Then make an appointment with a career counselor at the school of your choice to select your courses.

	BAKERSFIELD COLLEGE <a href="http://www.bakersfieldcollege.edu">www.bakersfieldcollege.edu</a>	CALIFORNIA STATE UNIVERSITY - BAKERSFIELD <a href="http://www.csu.edu">www.csu.edu</a>	CERRO COSO COMMUNITY COLLEGE <a href="http://www.cerrocoso.edu">www.cerrocoso.edu</a>	FRESNO PACIFIC UNIVERSITY <a href="http://www.fresno.edu">www.fresno.edu</a>	KHSD REGIONAL OCCUPATIONAL CENTER <a href="http://www.khhd.k12.ca.us/roc/">www.khhd.k12.ca.us/roc/</a>	TAFT COLLEGE <a href="http://www.taftcollege.edu">www.taftcollege.edu</a>
<b>LOCATION</b>						
Arvin						
Bakersfield						
Bishop						
Delano						
Edwards						
Lake Isabella						
Mammoth Lakes						
Ridgecrest						
Taft						
<b>ELIGIBILITY REQUIREMENTS</b>						
2.5 G.P.A., good high school attendance past 2 years, average reading & writing skills and approval from high school counselor						
High School Diploma or equivalent						
B.A. degree in Child Development (or closely related field) or						
<b>CLASSROOM &amp; OTHER FORMATS</b>						
Classes in Spanish						
Internet (on-line)						
On-line and/or TV Learning (ITV)						
<b>DEGREES OFFERED</b>						
A.S. in Child Development & Family Relations						
A.S. in Early Childhood Education						
B.A. in Early Childhood Education						
B.A. in Early Childhood Development						
M.A. in Early Childhood Education						
<b>CERTIFICATES/AWARDS</b>						
Early Childhood Education						
Child Development Assistant Teacher						
Child Development Associate Teacher						
Child Development Teacher						
Child Development Master Teacher: Infant, Toddler						
Family Child Care Provider I						
Family Child Care Provider II						
Child Development Master Teacher: Preschool Programming						
Child Development Master Teacher: School Age						
Early Intervention Assistant I						
Early Intervention Assistant II						
Child Development Master Teacher: Special Education						

\* Some colleges offer certificate programs separate from child development permits.