

## Title 22 Licensing Requirements – Preschool Staff Qualifications

### Administrator – Director – Teacher

This information is only a summary of licensing requirements.

**Always consult current regulations to determine exact requirements.**

Child Care Center Regulations – Title 22: <http://www.dss.cahwnet.gov/ord/PG587.htm>

Position	Education	Experience	Regulation #
Administrator	None specified	None specified	101215 (a) (b) (c)
<b>Center Director</b>			
Option 1	High school diploma or GED plus <b>15 semester units*</b> 12 of the units must cover child growth and development, 3 of the units must cover administration or staff relations	At least <b>4 years**</b> of teaching experience in a licensed child care program or comparable child care group program	101215.1 (h) (1)
Option 2	<b>Associate of Arts Degree*</b> with a major emphasis in Early Childhood Education or Child Development; 3 semester units must cover administration or staff relations	At least <b>2 years**</b> of teaching experience in a licensed child care program or comparable child care group program	101215.1 (h) (2)
Option 3	<b>Bachelor of Arts Degree*</b> with a major emphasis in Early Childhood Education or Child Development; 3 semester units must cover administration or staff relations	At least <b>1 year**</b> of teaching experience in a licensed child care program or comparable child care group program	101215.1 (h) (3)

**Note:** Center Director’s requirements are based on a combination of **education AND experience**.

Please note that education **MUST** be in the field of Early Childhood Education (elementary education does **NOT** necessarily qualify). Experience **MUST** be in a licensed child care/education program (elementary education experience does **NOT** necessarily qualify).

\* From an approved or accredited college or university: 101215.1 (j)

\*\* Each year of experience shall be verified as having been performed satisfactorily at least 3 hours a day for a minimum of 100 days in a calendar year, as a teach under the supervision of a person who would qualify as a director; 101215.1 (l)

Position	Education	Experience	Regulation #
<b>Teacher Fully Qualified ( can supervise an aide)</b>			
Option 1	Child Development Associate Teacher Permit <sup>***</sup> , Child Development Teacher Permit; Child Development Master Teacher Permit	None specified	101216.1 (c) (3)
Option 2	<b>12 semester units*</b> in Early Childhood Education or Child Development	At least <b>6 months****</b> of experience in a licensed child care program or comparable child care group program	101216.1 (c) (1)
<b>Teacher (cannot supervise an aide)</b>			
Option 1	<b>6 semester units*</b> in Early Childhood Education or Child Development, after employment this teacher shall complete, with passing grades, at least two units each semester or quarter until the education requirement for fully qualified teacher is met. These 6 units must be in Early Childhood Education or Child Development	None specified	101216.1 (b) (1)
Option 2	Must be at least 18 years of age and possess a <b>regional occupation program certificate</b> of training in child care occupations. Subsequent to being hired college units must be completed, see full regulation text	95 hours of classroom instruction in child care and development and child care occupations and at least <b>150 hours in supervised field experience</b> in a licensed child care program or comparable child care group program	101216.1 (b) Health and Safety Code 1597.055

<sup>\*\*\*</sup> Issued by the California Commission on Teacher Credentialing; 101216.1 (c) (3)

<sup>\*\*\*\*</sup> Experience shall be verified as having been performed satisfactorily at least 3 hours a day for a minimum of 50 days in a 6 month period, under the supervision of a person who would qualify as teacher or director; 101216.1 (c) (1)