

**BETHANY SERVICES**  
 1600 E. TRUXTUN AVE.  
 BAKERSFIELD, CA 93305

Date \_\_\_\_\_

**INSTRUCTIONS** Complete all information. You may be asked to provide additional information on another form. This application will be kept on file. It is to your advantage to periodically check to keep it current and active. Be sure to sign and date the application. PLEASE PRINT.

**PERSONAL**

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_ ZIP \_\_\_\_\_ TEL # \_\_\_\_\_

POSITION(S) APPLIED FOR: \_\_\_\_\_

Would you accept full time work? Yes  No  Part Time Work? Yes  No  Weekend Work? Yes  No

Have you ever been employed by us? Yes  No  If yes, approximate dates \_\_\_\_\_

Resume attached? Yes  No  Minimum salary required \$ \_\_\_\_\_

**EDUCATION BACKGROUND**

(Circle Highest Level Completed)

Grammar School	5	6	7	8
High School	9	10	11	12
College	1	2	3	4
University	1	2	3	4

Graduate Study? Yes  No

Vocational Training? Yes  No

Major in what field? \_\_\_\_\_

Degree In? \_\_\_\_\_

Name & Phone # of last school attended: \_\_\_\_\_

**PERSONAL REFERENCES**

(Other than family members or previous employers)

1. Name \_\_\_\_\_ Address \_\_\_\_\_ Phone \_\_\_\_\_

2. Name \_\_\_\_\_ Address \_\_\_\_\_ Phone \_\_\_\_\_

3. Name \_\_\_\_\_ Address \_\_\_\_\_ Phone \_\_\_\_\_

**ADDITIONAL INFORMATION**

1. Have you ever been convicted of a crime (excluding minor traffic violations) which has NOT been annulled or expunged or sealed by a court? Yes  No  If yes, please describe in full.

2. Have you ever served in the Military? Yes  No  Date from \_\_\_\_\_ to \_\_\_\_\_

Rank at discharge? \_\_\_\_\_ Reserve Status \_\_\_\_\_

Special Training ? \_\_\_\_\_

**EMPLOYMENT HISTORY**

Place an  if you do **not** want us to contact your present employer.

List the most **RECENT** employer first.

1. Company Name \_\_\_\_\_ Supervisor \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_ Employed from \_\_\_\_\_ To \_\_\_\_\_

Position Held \_\_\_\_\_ Reason for Leaving \_\_\_\_\_ Salary \_\_\_\_\_

2. Company Name \_\_\_\_\_ Supervisor \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_ Employed from \_\_\_\_\_ To \_\_\_\_\_

Position Held \_\_\_\_\_ Reason for Leaving \_\_\_\_\_ Salary \_\_\_\_\_

3. Company Name \_\_\_\_\_ Supervisor \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_ Employed from \_\_\_\_\_ To \_\_\_\_\_

Position Held \_\_\_\_\_ Reason for Leaving \_\_\_\_\_ Salary \_\_\_\_\_

4. Company Name \_\_\_\_\_ Supervisor \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_ Employed from \_\_\_\_\_ To \_\_\_\_\_

Position Held \_\_\_\_\_ Reason for Leaving \_\_\_\_\_ Salary \_\_\_\_\_

Do you have a legal right to be employed in the United States? Yes  No  (Proof required)

Are you of legal age to work? Yes  No

Are there any other experiences, skills or qualifications which will be of benefit in the job for which you are applying?  
(Applicant should not list any information that Federal and/or State law precludes obtaining in the pre-employment stage.)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**PLEASE READ AND SIGN BELOW**

The facts set forth in my application for employment are true and complete. I understand that if employed, any false statement on this application may result in my dismissal. I further understand that this application is not, and is not intended to be, a contract of employment. Neither this application or the granting of an interview is intended to create a contract between me and Bethany Services. I understand and agree if employed, it is at-will and can be terminated by either party with or without notice, at anytime, for any reason - or for no reason.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_