

REPORTER

REGION XI • Association of California School Administrators • Winter 2007

State ACSA Honors Region XI Administrators

Administrators of the Year in 19 job categories were given special recognition at the State ACSA's Annual Conference held at the Manchester Grand Royal Hotel in San Diego on November 3, 2006.

Region XI had three recipients this year.

Randall Ranes, Administrator of Student Services, Bakersfield City School District, picked up his second Administrator of the Year award for his exceptional leadership in the areas of student discipline, records, admissions and attendance, to name a few.



Randall Ranes

"I try to do the best I can. It's nice to be recognized and nominated by the people you work with."

He was recognized as Pupil Personnel Administrator of the Year in 1997 as well, when he was Supervisor of Student Services.

Ranes has been focusing lately on truancy reduction. He is involved in Kern County's Truancy Reduction and Attendance Coalition. He helped to launch the "School: Every Day All Day" campaign.

Highlights of his position include policy development, records management, and researching and studying the latest educational bills.

Ranes considers himself an educational leader who thrives on organization and structure.

Michelle Nunley, Principal of two alternative high schools in Tulare Joint Union High School District, was ACSA's 2006 Continuation/Educational Options Administrator of the Year.

Serving as principal of the two alternative high schools in her district has been very rewarding according to Nunley.

"There's so much more reward to knowing you can help them. It's a wonderful feeling to know you have made a difference."



Michelle Nunley

Nunley has worked in the Tulare District for 12 years beginning as a science teacher. She has also served as dean of students.

Nunley credits her success with her internal team, and says she is twice as lucky as most school leaders because she has two staffs, both of which are dedicated to do whatever needs to be done for the benefit of students.

"They are willing to go above and beyond," Nunley said. "They are up for the challenge."

She also credits colleagues at the Central Office for their support and commitment.

Dr. Milton Woolsey, Director of Multiple Subjects Program and Associate Professor in the Department of Advanced Education at California State University, Bakersfield, was the recipient of ACSA's 2006 Professor of Education of the year.



Dr. Milton Woolsey

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From the President



Joanna Rummer
Region XI President

"We all appreciate that ACSA is at the forefront hosting and collaborating with different organizations to offer inservicing regarding the Governor's budget, new and enhanced programs, and collective bargaining. If you need an update on ACSA's inservices, please log on to the ACSA website for current information."

Hello Everyone!

We are all very busy during this time of year. All of our planning has become quite intense as we are made aware of the funding and requirements for new programs for which we may be eligible. Staff is actively analyzing each different program, determining eligibility and/or interest, analyzing how funding might be shared to maximize efficiency, and working with sites to solicit buy-in for selected programs. I have a very nice flow chart of new programs that I will share if you contact me at jrummer@ssusd.org.

I also realize that many districts are in negotiations this year. We all appreciate that ACSA is at the forefront hosting and collaborating with different organizations to offer inservicing regarding the Governor's budget, new and enhanced programs, and collective bargaining. If you need an update on ACSA's inservices, please log on to the ACSA website for current information.

The Region XI meeting for selection of awards will be held at our region meeting on January 11th. We have many valuable people who deserve recognition in our districts. If you need further information on how to nominate someone for an award, please contact your charter president.

Region XI is still working on goals for this year. We continue to work on membership retention and recruitment, administrative support, support of teaching and learning, and effective communication.

Wishing you a safe and peaceful holiday season.

Jody

An ACSA Region XI Publication

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"Serving Kern, Kings, Inyo, Mono and Tulare Counties"

Region XI Membership Scoreboard

<u>Charter</u>	<u>Dec. 2005</u>	<u>Dec. 2006</u>	<u>(+/-)</u>
East Kern	56	51	(-5)
West Kern	338	344	(+6)
Kings	129	132	(+3)
Tulare	339	335	(-4)
Inyo/Mono	28	23	(-5)
CSUB Student	6	3	(-3)
Non-Assigned	30	18	(-12)
Totals	926	906	-20

If Problems Arise... Let ACSA Be Your First Call!

ACSA encourages preventing problems through good practices and fair treatment of all.

But when problems arise, work to maintain your rights. ACSA is here to help you with questions and concerns regarding professional, ethical and legal matters related to employment status or the status of those you supervise.

The following guidelines may help in preventing and solving on-the-job problems:

- Relax and don't panic. Try to maintain your composure and sense of perspective.
- Avoid discussing the problem with those involved when you are angry or upset.
- Don't put anything in writing until you have sought advice.
- Don't sign any agreements.
- Don't resign or in any way indicate you accept a termination order or a demand to resign.
- Don't threaten your adversary or attempt a fight through public pressure or the press.
- Keep the matter as private as possible.
- Contact ACSA for assistance as soon as possible by dialing 1-800-608-ACSA.
- If legal assistance may be required, contact ACSA before you engage an attorney.

Region XI Voices

Should ACSA endorse candidates for state offices?



ACSA should be extremely selective in endorsing candidates for state office, but ACSA should endorse carefully chosen candidates. Candidates considered for endorsement should have a realistic chance of winning, be openly supportive of education and administrators, and have a record to demonstrate such support.

Kelly Richers
Principal, Palm Avenue School
Wasco Union Elem. School Dist.



In my humble opinion, I do not feel our organization should endorse a specific candidate as I am of the understanding that ACSA was created to provide an opportunity for administrators to soon-to-be administrators to focus on, share and develop the best practices and policies that directly affect our students. We are the advocates for our children and our efforts should be directed towards how we can improve their lives and their success academically and as responsible citizens. Endorsing a particular candidate detracts from our purpose and goal: Success for all students!

Diane Cox
Superintendent, Pioneer
Union Elem. School Dist.



ACSA's mission is to:

- Support California's educational leaders
- Ensure all students have the essential skills and knowledge needed to excel; and
- Champion public education

After reviewing ACSA's mission, I believe that it is not political and therefore the organization should not endorse political candidates. I believe that ACSA should work with our elected officials and endorse legislation that supports and champions public education. This is more in keeping with ACSA's mission.

Janet Kliegl
Superintendent
Lindsay Unified School Dist.



I feel that ACSA should endorse legislation, not candidates. When an organization endorses a candidate, they are saying that the entire organization endorses the entire platform of that candidate. You can not pick and choose which plank of that platform you endorse. Politicians come and go but education and legislation will be around for a long time.

Byron Johnson
Principal, Edwards Middle School
Muroc Joint Union Sch. Dist.

Comments from your Region XI Executive Director



"The Big news at the Region level is that our own Jamie Henderson is a State Candidate for Vice President of Legislative Action. As our Region Vice President of Legislative Action for the last four years, Jamie has proven his leadership skills and ability and has become an outstanding and very knowledgeable spokesman for Leg Action."

David Itzenhauser,
Region XI Executive Director

On a more personal political note, I would like to mention that I was reelected to the Porterville Unified School Board. There were eight candidates vying for four positions in our district of about 13,000 students. I have found that many educational issues facing the school board are similar to those facing ACSA and complement each other which enhances both of my positions.

With the elections behind us we can now return to the many challenges that are still before us—and there are many. Schools fared well from the election in terms of passage of the propositions. However, those with one time money will need more planning and the May revise will need to be watched in terms of the future fiscal problems facing the State.

The Big news at the Region level is that our own Jamie Henderson is a State Candidate for Vice President of Legislative Action. As our Region Vice President of Legislative Action for the last four years, Jamie has proven his leadership skills and ability and has become an outstanding and very knowledgeable

spokesman for Leg Action. If you are a State committee or Council rep, talk to the reps from other regions about Jamie at your State meetings. The election will be held at the May 17, 2007 State Delegate Assembly in Sacramento.

Another Big issue facing State ACSA concerns a dues increase for members. Our Region 11 Board discussed the issue at our September meeting, October Delegate Assembly, November meeting and will continue discussing this issue at the upcoming January 11, 2007 meeting. All the Charters are reviewing the issue and seeking your thoughts and opinions. The State Delegates will continue discussing the issue at their February 11, 2007, assembly in Costa Mesa. Our six voting delegates are: Joanna Rummer, President; Christine Andrada, President Elect; Bill Elliott, Vice President; Jamie Henderson, V.P. Legislative Action; Craig Wheaton, Past President; and Christine Frazier, State Director.

Following the Region 11 January 11, 2007 Board Meeting, the Selection Committee for Administrator of the Year Awards will meet at (approximately 11:00 a.m.) to name our eighteen administrators.

Best wishes to all of you for a Happy New Year and may 2007 bring PEACE, JOY and GOOD HEALTH.

Feel free to call me if I can help you in any way.

Phone 559-784-2428, Fax 559-781-0381

E-mail: ditzenha@porterville.k12.ca.us or write to me at 826 W. Grand Avenue, Porterville, CA 93257.

Kings Charter Shares Concerns with State ACSA Leaders

The Kings County Charter approved the following letter at its November 17, 2006 Board Meeting. It was mailed to State ACSA leaders.

Dear Mr. Wells, Ms. Hyland, and ACSA Board,

As the local charter president, I have been directed by my board to respond to recent and impending changes to the dues structure. As per the information, which has been provided, it is apparent that the dues increases are a mere formality.

Information that has been given as justification for the dues increases center on three specific areas, liability insurance, political action campaign contributions, and the automated management system.

While the delegate assemblies and structures are in place to communicate information, it is apparent that direction from rank and file members of ACSA are being neglected. It was reported that Bob Wells during a recent superintendency council meeting stated that ACSA dues will increase by .85% - .91% of salary.

Tom Addington
Kings Charter President

Recently, Kings Charter reviewed the minutes from the member services meeting of May 9, 2006, in which an update on the website and AMS projects were discussed. It was noted that the cost of the new website and AMS integration is in the neighborhood of \$2.2 million for this endeavor. The local charter was extremely concerned over the cost of such a project. While all agreed that enhancing the technological services to member may be advantageous, there was consensus that moving forward without the funds to do so is premature.

It is always easy to return to the coffers of the members and increase the dues contribution to cover future projects, however, in so doing, ACSA is alienating its Kings County members, and potentially membership statewide. This action appears to be out of sync with the rank and file membership.

Additionally, the local charter and region have been inundated with various proposals for increasing liability insurance and entertaining increase PAC contributions. For the liability insurance, the information, which has been purported, is that the offering of additional insurance will substantially increase the membership, thus offsetting the need for dues increase. However, during a recent Region XI meeting, this anticipation appeared to have been premature, and the increase of the dues now seems to be the funding method for the liability coverage. Please note that the American Association of School Administrators offers the \$1 Million dollar Professional Liability insurance, which is included with active membership cost of \$378 dollars. If member services are one of the attracting hallmarks for ACSA to increase membership, we strongly recommend moving upon the professional liability without increasing member dues.

The consensus from our local board focused on keeping all projects and expenditures within the budget allotted. School Districts must maintain budget accountability and operate within the constraints of that particular budget year. The appearance from recent ACSA statewide activities seems to confirm that the statewide organization does not choose to operate from within those constraints.


Kings Charter respectfully asks that the ACSA State Board consider the desires of all of its members, and keep the current dues structure as it presently exists. It is also suggested that PAC contributions continue as a voluntary decision, rather than as a mandatory requirement. PAC is a personal choice and members do not always endorse the selections that ACSA has made in the past, nor is it always clear where ACSA stands on particular issues.


Thank you in advance for your consideration of the member which you represent.


Sincerely,


Tom Addington
Kings Charter President


Around the Region


 Two of our retired administrators still active with ACSA were re-elected to political offices in their local communities. **David Itzenhauser**, Region XI Executive Director, will start his fourth term as one of the seven members on the Porterville Unified School District Board of Trustees. **Dr. Terry McKittrick**, member of Tulare Charter Board, representing retirees was re-elected to the Dinuba City Council. Congratulations to both for your civic service.


 **Jim Hollen**, retired administrator from Tehachapi School District and currently serving on the Region XI Board as Director representing East Kern Charter, is the Interim Superintendent for the Eastern Sierra School District in Bridgeport (Mono County).


 Approximately 60 administrators from Region XI were in attendance at the State ACSA's Annual Conference held in San Diego on November 2-4, 2006.


 Tulare County Charter will be conducting its annual spring conference on March 14 at 4:00 p.m. at the Holiday Inn, Visalia. **Diane Graziani-Orton**, Deputy Superintendent, Exeter Public Schools and Charter President-Elect is the conference chair.

 **Paul Hall**, Kings Charter administrator, was elected to represent Region XI at the state ACSA's Equity, Achievement of Diversity Committee. The election took place at Region XI's Fall Delegate Assembly held in Bakersfield on October 5, 2006.

 Kings County Charter and Tulare County Charter have held a Fall Breakfast Meeting for their retirees. **Bill Black**, former Region XI President and former Superintendent, Lemoore High School District is heading up the Kings County group while **David Itzenhauser** and **Dr. Terry McKittrick** co-chair Tulare's Charter.

 Both West Kern Charter and Kings County Charter will be sponsoring their Annual Golf Tournaments.

 Region XI's membership is currently 906 members. This is a decrease of 20 from one year ago. West Kern (+6) and Kings County Charter (+3) showed increases while other charters and groups reported decreases.

 Legislative Action Day 2007 has been scheduled for March 25-26, 2007 in Sacramento. **Jamie Henderson**, Superintendent, Rosedale Union School District, will be competing with two other candidates for the office of State ACSA Vice President-Legislative Action. The election will be held at the State Delegate Assembly in Sacramento on May 17, 2007. Jamie would appreciate any support you could possibly give him for his campaign and upcoming election. He will be featured in a special article in the spring issue of the Reporter, our Region XI newsletter.

ACSA'S EXCESS PROFESSIONAL LIABILITY COVERAGE HAS INCREASED TO \$1 MILLION!

Announcing an Improved ACSA Member Benefit!

Our long-term partner, California Casualty, has helped us secure a \$1 Million Administrator Excess Professional Liability policy. This increase in coverage is substantial from our previous policy of \$150,000. The coverage change was effective September 1, 2006 and will be an excess plan supplemental to your mandated district coverage.

Since 1974, California Casualty has also been exclusively endorsed to provide ACSA members auto and home insurance. They have been committed to providing our members with the best coverage available.

California Casualty's A+ Auto and Home Insurance Program will also continue to extend additional Excess Professional Liability from the Personal Liability coverage an A+ primary home insurance policy. For further information, you can contact California Casualty directly at (866) 650-5142.



East Kern Charter Conducts Business Meeting and Hears Update on STRS Retirement

23 administrators were in attendance at East Kern Charter's meeting held at Jake's Steakhouse in Tehachapi on November 13, 2006.

Charlie Hildebrand, Charter President, conducted the Business Meeting prior to the dinner and charter program featuring Owen Burgess presentation on STRS Retirement.

Business items included the following:

- Setting the next charter's meeting for February 8, 2007 (tentative) featuring Mike Hulsizer, Kern County Office of Education Lobbyist.

- Heard Region XI report given by Jody Rummer, Region XI President. It included increase in liability to one million, possible ACSA dues increase to support ACSA-PAC. She reminded administrators present to turn in "Administrator of the Year" nominations.

- She also spoke on the qualifications of Jamie Henderson (Superintendent of Rosedale) who is one of 3 candidates for the office of State ACSA Vice President Legislative Action.

"He is dedicated, has experience and I am proud he is a candidate for this State ACSA office," said Rummer. "I truly believe Jamie is the best candidate for this office."

- Received our oral report from Bev Estis, Region XI's representative at the Elementary Education Council. It included:

- State assessments along with possible modifications
- Elementary Principal's handbook being updated
- Council is soliciting articles for ACSA publications

- Heard report from David Itzenhauser, Region XI Executive Director which consists of nominations for "Administrator of the Year" categories, membership applications, Legislative Action Day (March 25-26, 2007).

Owen Burgess, Retirement Specialist, Kern County Office of Education, gave an informative presentation and update on the STRS Program and pertinent topics regarding retirement.

"There is currently a 20 billion unfunded liability," said Burgess. "Strategies to address this problem may include an increase of ½% for employees and much larger increases from employers which would be 8.5% to a possible 12-13%!"

He also informed those in attendance that STRS is looking at opportunities for retirees to work with some or even no limitations on earnings.



East Kern Charter Meeting.....Owen Burgess, Retirement Specialist, Kern County Office of Education (left), gave a presentation on STRS Retirement at the charter meeting held at Jake's Steakhouse, Tehachapi, on November 13, 2006. Charles Hildebrand (right), is East Kern Charter President.

There will be no changes in existing benefits, other than to guarantee the current 2% benefit adjustment.

Employers would be making contributions for post-retirement employment.

Another proposed strategy is to use the excess employer contributions to fund retiree health care liabilities.

Any increases in contributions would be done incrementally over time and begin no earlier than July 1, 2009.

A Cal STRS long-term funding strategy fact sheet given at the meeting by Burgess, indicated the following:

- Members can be assured that their pensions are safe.
- The Defined Benefit Program guarantees lifetime benefits to members and their beneficiaries.

• This is not a crisis. Cal STRS has the ability to fund benefits for at least the next 60 years at current contribution rates.

- The underfunded status is mainly due to the economic down turn experienced in our recent past

- Overwhelming reason: investment portfolio posted 3 years of below expected returns.

- The good news: the investment portfolio is rebounding with 13.2% return this year.

- While an improved investment portfolio will help the underfunding problem, it will not solve it.

Burgess can be contacted at local Cal STRS, KCSOS, phone 661-636-4800 or email: owburgess@kern.org.

From the Region

“WHAT THEY SAID”

“Jamie Henderson, Superintendent, Rosedale Union School District, is a very strong candidate for the State ACSA Office of Vice President - Legislative Action. 130 to 140 delegates will be voting on May 17, 2007 at the State Delegate Assembly. If you know any of these voting delegates, please encourage them to vote for Jamie.”

David Itzenhauser, Region XI Executive Director

(West Kern Charter Board Meeting, November 16, 2006)

“We are looking forward to moving our Annual Kings County Charter/Kings County School Board Association Conference back to the coast.”

Tom Addington, Kings County Charter President

(Region XI Delegate Assembly at Bakersfield, October 5, 2006)

“Administrators, teachers, children, parents; everyone has a giftedness, and if we learn to find that and capitalize on it, then everyone grows from the experience.”

Dr. Milton Woolsey, Associate Professor, CSUB and former Region XI President

(2006 State Administrator of the Year: Professor of Education)

“They feel loved and valued here as students and individuals. Each student is unique. Learn who they are and accept who they are. Don't judge them.”

Michelle Nunley, Principal, Sierra Vista High School and Countryside High School (Tulare Joint UHSD)

(2006 State Administrator of the Year: Continuation/Education Options)

“I like the sense of being reasonable, while providing safety, order and structure, because that indirectly contributes to the Mission of the District.”

Randall Ranes, Administrator of Student Services, Bakersfield City School District

(2006 State Administrator of the Year: Pupil Personnel)

“Over 110 educational leaders attended this year's Kings Charter Fall Conference held at the beautiful West Hills College campus in Lemoore. The conference highlighted the positive in public education through the theme of “Public Education: Celebrating Success”. It is easy to criticize the shortcomings of education and overlook the successes but this year's speaker, Frosty Troy, reminded us of achievements in public education during his speech entitled “Public Education: America's Great Success Story”. The conference brought up the positive in public education and was enthusiastically received by those in attendance. I am very pleased with the positive feedback and requests to return the conference to the coast next year.”

John Sousa, Conference Chair

(Kings County Charter/KCSBA Annual Fall Conference)

From the Region & State



Region Delegate Assembly.....Michael Hulsizer, Lobbyist, Kern County Office of Education, was the featured presenter at Region XI's Fall Delegate Assembly held in Bakersfield on October 5. Dr. John Snavely, Superintendent, Porterville Unified School District, confers with Hulsizer following his presentation on the state education budget.

State Honors

from page 1

Before entering the university world, Woolsey had served 30 years as an administrator, the last ten as Superintendent of Delano Union School District.

Woolsey has been very active in ACSA, serving as West Kern Charter President, Region XI President (1998-99) and various region and state ACSA committees.

He has been grateful for ACSA's assistance during his administrative career.

"ACSA helped me a great deal in lobbying, legislation, getting additional funds, and changing programs for special education, and getting assistance for low performing student," Woolsey said.

Woolsey said the most important thing he learned as a school leader was that everyone has something to offer.

"Everyone you work with, including children, has areas of giftedness and talent," he said. And when you are working with individuals you need to find that quality within them and capitalize upon it."



Bill Black (left), retired superintendent from Lemoore High School District, and acting chairman of the recently formed Kings County Retired Administrators Organization, congratulates Jim Albert (center), retired assistant superintendent from Corcoran USD, upon receiving a copy of the "History of Kings County Schools" recently written and published by "Hoot" Gibson (right), retired superintendent of Kings County Schools.

Highly Acclaimed Country Dining



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Middle Grades Council Report Fall 2006

*Dave Tonini, Region XI
Representative, Middle Grades Council*

Middle Grades' School to Watch Program

This program is sponsored by the Middle Grades Alliance. The purpose of the program is to recognize model middle schools that have a good track record of moving students forward academically. Presently no middle schools have been identified as Schools to Watch in the San Joaquin Valley. In order for middle schools to apply to become a School to Watch they must have a 2005 API over 714 or meet all AYP school-wide and subgroup targets in 2005.

January 2007 Applications for 2007-2009 Schools to Watch recognition will be available January 2007. Applications are being released a year in advance to enable qualified schools to have adequate time to complete the application. Qualifications to apply will be based upon 2006 STAR data. For information on schools that have been identified as Schools to Watch go to California League of Middle Schools website www.clms.net

Nominate Your School Board

If you believe your school board has been highly supportive of middle grades education, you can nominate your board to be recognized on May 8, 2007 in San Diego at the luncheon sponsored by The California Middle Grades Alliance.

The deadline for the California Department of Education to receive the nomination is by 5:00 P.M., Monday, December 18, 2006. Contact me for an application to go to the CLMS website.

Taking Center Stage Act II

It will be released December 2007/January 2008. The book will be much thinner than the present Taking Center Stage. Many of the resources will be online with video clips included.

SB-70

Career Guidance and Counseling provides money to hire a middle school counselor. Check with your district office.

*California Middle schools currently in Program Improvement - 462 schools
California Middle schools exited from Program Improvement - 18 schools*

Business Services Council Update

*John F. Von Flue, Representative,
ACSA's Business Services Council*

- Negotiations...CTA's objective is to push for a 12% salary increase over 2 years.
- 07/08 COLA...predicting 4.4%-4.5%
- Governor's Priorities
 - Health Care...School based clinics
 - increase resources for autism
 - instructional materials - reauthorize IMF Block grant
 - Career Tech
 - SARC - simplify, improve transparency
 - Leadership academies
 - Budget...meet Prop 98 guarantee, fund COLA and growth
- CalSTRS
 - current funding is 86% - 20 billion
 - 50% of teachers to retire...shortfall next 3 to 5 years
 - 50% of administrators are 50 or older
 - no change to existing benefits
 - possible increase to member and district contributions
- 07/08 Budget Predictions
 - no big revenue increases - no big new programs

From the State

CalSTRS Board Votes on Comprehensive Funding Strategy

Creates Framework for Long-term Full Funding

In September, California's Teachers' Retirement Board took a major step in closing the California State Teachers' Retirement System's long-term funding gap of \$20 billion. The board approved guiding principles CalSTRS staff will use to draft legislation. Any change to the system must be signed into law by the Legislature and Governor.

The board's principles include no decrease to member benefits, a mechanism to provide financing for retiree health care and sharing any necessary increases in contributions among the members, school districts and the state. Any increase in contributions would be done incrementally over time and begin no earlier than July 1, 2009.

"We have worked closely with our members and thoroughly researched all of the options to reach our goal of 100 percent funding," said Carolyn Widener, CalSTRS board chair. "Today's rich discussion included support voiced by leaders from our constituent groups. We welcome their participation in our efforts for a healthy and secure fund for our members."

The principles include:

- No changes to existing benefits, other than to guarantee the current annual 2 percent benefit adjustment
- An increase in member contributions of ½ percent
- An increase in the General Fund support of the Defined Benefit Program of up to 1.25 percent
- An increase in the employer contribution rate to be determined by the Teachers' Retirement Board as necessary to fully fund the Defined Benefit Program within 30 years, not to exceed a specified percentage
- Employer contributions for post-retirement employment
- The use of excess employer contributions to fund retiree health care liabilities

The next step is to draft legislative language, which was presented to the board at its November 3 meeting, followed by staff identifying authors for the proposed legislation.

The board's adoption of legislative intentions is one facet of the proactive approach undertaken by the board to address the system's projected shortfall. The day before, the board approved new asset allocations that balance their tolerance for investment risk with positive long-term investment returns. The new asset allocation long-term targets allow for more opportunistic investments in private equity and real estate and further diversify the system's investment portfolio.

"We have had exceptional returns on our investments but we know positive returns alone cannot bridge our funding gap," said Ms. Widener. "Although the funding status has improved since last year, we know that the sooner we tackle this issue, the less expensive it will be."

With a \$144 billion investment portfolio, the California State Teachers' Retirement System is the second-largest public pension fund in the United States. It provides retirement, disability and survivor benefits to California's 776,000 public school educators from kindergarten through community college.



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Proud sponsor of the Kings County Excellence in Education Awards.

2004 marks Educational Employees Credit Union's 70th year of helping school employees and their family members. Over the past year, EECU has given back in excess of \$200,000 to benefit education in the Central Valley.

One of the programs we are proud to sponsor is the Kings County Office of Education, Excellence in Education Awards. Through this program, we are able to help provide the recognition those affiliated with education so richly deserve.

We hope you'll consider EECU when it comes time to choose a financial institution.



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www.eecufresno.org



Kings Charter Board Meeting..... Tamara Ravalin, Past President, Kings Charter, meets with Dr. John Bogie, State Member Services Representative, at the charter business meeting.



Kings Charter Meeting..... Bill Black, retired administrator, Kings Charter (left), brought an update on the newly organized retirement group from Kings County. Tom Addington, Charter President, and David Itzenhauser, Region XI Executive Director, met with Black following the business meeting.

C A L E N D A R

LOOKING AHEAD IN REGION XI 2007

January 2007

11	West Kern Charter Board Meeting	7:00am
	Hodel's Restaurant, Bakersfield	
11	Region XI Board Meeting	10:00am
	Hodel's Restaurant, Bakersfield	
12	Tulare County Charter Board Meeting	7:00am
	Apple Annies Restaurant, Tulare	
12	Kings County Charter Board Meeting	12:00pm
	Central Union School District Presentation Center	

February 2007

TBA	Region XI Executive Board Meeting (Teleconference)	TBA
2	Tulare County Charter Board Meeting	7:00am
	Apple Annies Restaurant, Tulare	
8	East Kern Charter Meeting	6:00pm
	Edwards Air Force Base	
8	State Delegate Assembly	
	Costa Mesa	
9	Kings County Charter Board Meeting	12:00pm
	Central Union School District Presentation Center	

March 2007

1	West Kern Charter Board Meeting	7:00am
	Hodel's Restaurant, Bakersfield	
1	Region XI Board Meeting	8:30am
2	Tulare County Charter Board Meeting	7:00am
	Apple Annies Restaurant, Tulare	
9	Kings County Charter Board Meeting	12:00pm
14	Tulare County Charter Annual Spring Conference	
	Holiday Inn, Visalia	4:00pm
25-26	Legislative Action Day	
	Sacramento	

April 2007

12	West Kern Charter Board Meeting	7:00am
	Hodel's Restaurant, Bakersfield	
12	Region XI Board Meeting	8:30am
	Hodel's Restaurant, Bakersfield	
13	Tulare County Charter Board Meeting	7:00am
	Apple Annies Restaurant, Tulare	
13	Kings County Charter Board Meeting	12:00pm
14	West Kern Charter Annual Golf Tournament	
	Central Union School District Presentation Center	
23	East Kern Charter Meeting	6:00pm
	Ridgecrest	
25	West Kern Charter Annual Admin. Asst.'s Luncheon	
	Star Theater, Bakersfield	12:00pm
25	Kings County Annual Secretaries Luncheon	

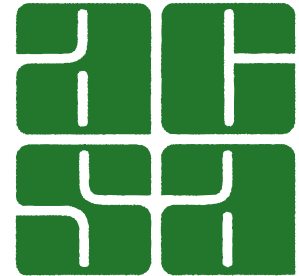
State Awards Program Deadlines

Due January 11, 2007

Every Student Succeeding
Valuing Diversity
Media Award
Administrator of the Year
Partners in Education
Robert E. Kelley

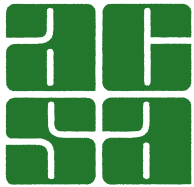
Due February 9, 2007

Ferd Kiesel Award
Marcus Foster Award



www.acsaxi.org

E-mail Gaye Edwards, Executive Secretary I, Kern County Superintendent of Schools Office, to post your announcements, News or articles related to your charter. Email: gaedwards@kern.org



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