

KERN COUNTY SUPERINTENDENT OF SCHOOLS OFFICE

ADMINISTRATION

MISSION AND STRATEGIC PLAN

The Superintendent is the elected officer of the office and shall administer the policies adopted by the Kern County Superintendent of Schools Office under the powers and duties accorded by law.

The Superintendent may initiate and conduct any program or activity, or may otherwise act in any manner which is not in conflict with, inconsistent with, or preempted by any law and which is not in conflict with the purposes for which county offices were established.

The Superintendent serves as an elected officer whose responsibility is to administer numerous “arm of the state” duties required by state law.

MISSION

As advocates for children, we provide leadership, education and support for students, school districts and the community through programs, services and fiscal accountability.

GOALS

1. Improve student growth and achievement.
2. Maximize service to clients and improve access to resources.
3. Maintain a cohesive, productive and stable workforce.
4. Maintain fiscal stability, integrity and accountability.
5. Provide responsive leadership as a community partner.

Legal Reference:

EDUCATION CODE

1040 et seq. Duties and responsibilities of County Board of Education

1200 et seq. Appointment, qualifications, salary and expenses of Superintendent

1240 et seq. Powers and duties of Superintendent of schools

1310 et seq. Classified county school employees

35020 Duties of employees fixed by governing board

35026 Employment of district superintendent by certain districts

35028 Qualifications for employment

35029 Waiver of credential requirement

35031 Term of employment (up to four years)

35032 Salary increases

35033 District superintendent for certain unified school districts (on formation of district)

35034 District superintendent for certain unified school districts

35035 Additional powers and duties of superintendent

39656 Delegation of powers to agents; liability of agents

39657 Delegation of authority to purchase supplies, equipment and services;
limitation on expenditure