

**OFFICE OF CHRISTINE LIZARDI FRAZIER
KERN COUNTY SUPERINTENDENT OF SCHOOLS**

**CLASSIFIED SALARY SCHEDULE
2009-2010
Effective July 1, 2009**

JOB CLASSIFICATION / POSITION TITLE	SALARY RANGE	ENTRY LEVEL	EXEMPT STATUS	1 YEAR PROBATION
Account Clerk I	38.0	X		
Account Clerk II	40.5			
Account Clerk III	42.5			
Accountant	47.0			
Administrative Assistant - Kern County Museum	43.5			
Administrative Secretary I	43.5			
Administrative Secretary II	45.5			X
Administrative Secretary/Legislative Assistant	45.0			
After School Project Specialist	42.5			
Air Conditioning/Heating Mechanic II	50.0			
AmeriCorps Local Facilitator	43.0			
AmeriCorps Program Manager	53.0		X	X
Animal Keeper I	33.0	X		
Animal Keeper II	37.0			
Animal Keeper III	39.0			
Assistant Curator of Animals - CALM	39.0			
Automotive Parts Technician	40.5	X		
Benefit Technician Assistant	40.5	X		
Braillist	38.0			
Broadcast, Microwave & Telecommunication Tech I	54.5			
Building Engineer	55.0		X	X
Business Information Systems Analyst	58.5			
Campus Supervisor	36.5	X		
Career Advisor	38.0	X		
Career Associate	38.0			
Career Technician I	43.0			
Career Technician II	46.0			
Caretaker - KEEP	42.0	X		
Caretaker/School Bus Driver - KEEP	43.0			
Certified Occupational Therapy Assistant (COTA)	53.0			
Child & Family Services Facilitator	50.0			
Child & Family Services Facilitator - Foster Youth Services	50.0			
Child and Family Services Project Manager	53.5		X	X
Child Care Facilitator	48.0		X	X
Child Development Aide	32.5			
Child Development Center Aide	30.5	X		
Child Development Health Aide	32.5			
Claims Assistant	42.5	X		
Claims Examiner I	43.5			
Claims Examiner II	46.5			
Claims Examiner III	49.5			
Clerical Aide	34.5	X		
Clerk Typist I	34.0	X		
Clerk Typist II	35.5	X		
Clerk Typist III	37.5			
Collections Manager	44.0			
Contract Review Analyst - Workers' Compensation	52.5		X	X
Cook	36.5			
Cook/School Bus Driver - KEEP	37.5			
Credential Analyst	48.5			
Credentials Technician	44.0			
CSIS - Acceptance Testing Technician	46.0			
CSIS - Administrative Secretary	45.0			
CSIS - California Department of Ed Liaison	60.0		X	X
CSIS - Client Support Technician	47.0	1		

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CSIS - Data Analyst	58.5		X	X
CSIS - Database Programmer/Analyst	59.5		X	X
CSIS - Database Specialist	60.0		X	X
CSIS - Field Support Specialist	54.0		X	X
CSIS - Field Support Technician	48.5			
CSIS - Implementation Specialist	60.0		X	X
CSIS - Network Support Technician	51.0			
CSIS - Network Systems Engineer	59.5		X	X
CSIS - Network Systems Specialist	55.0		X	X
CSIS - Programmer	56.0		X	X
CSIS - Programmer/Analyst	58.5		X	X
CSIS - Project Manager	56.0		X	X
CSIS - Project Technician	47.5			
CSIS - Technical Writer	58.5		X	X
CSIS - Testing Analyst	58.5		X	X
CSIS - Testing Specialist	56.0		X	X
Curator of Collections	49.0			
Custodian I	38.5	X		
Custodian II	40.0			
Database Specialist I	50.0	X		
Database Specialist II	55.0			
Database Specialist III	57.5		X	X
Defined Benefit Specialist I	43.5	X		
Dispatcher	45.5			
Education and Volunteer Services Assistant	39.0	X		
Education and Volunteer Services Manager	44.0			
Education Specialist	35.0			
Educational Associate	46.0			
Educational Associate - Construction	46.0			
Educational Associate - Technology	50.0			
Educational Services Assistant	37.5			
Educational Specialist - CALM	44.0			
Employee Benefits Technician I	43.5			
Employee Benefits Technician II	46.5			
Employee Benefits Technician III	49.5			
Executive Secretary I	47.5			X
Executive Secretary II	49.5			X
External District Payroll Technician	43.5			
Facilities and Communication Systems Specialist	55.0			
Facilities and Technology Support Operations Specialist	57.5			
Facilities Clerk I	38.0			
Facilities Planner	57.5			
Facilities Support Operations Specialist	57.5			
Facilities Use and Planning Assistant I	40.5	X		
Facilities Use and Planning Assistant II	43.5			
Facility Services Specialist II	49.5			
Family Advocate	34.5	X		
Family Advocate II - Special Projects	38.0			
Family Services Aide	34.5	X		
Feeding Aide	32.5	X		
Field Advisor - Cal SOAP	44.0			
Financial Assistant	40.5			
Fingerprint Technician	38.0	X		
Flexible Spending Account Specialist I	43.5	X		
Flexible Spending Account Specialist II	46.5			
Flexible Spending Account Specialist III	49.5		X	X

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Food Service Assistant - KEEP	34.0	X		
Food Service Assistant	34.0	X		
Graphic Artist I	43.0			
Graphic Artist/Illustrator	48.0			
Grounds Worker I	39.0	X		
Grounds Worker II	40.5			
Health Clerk	35.5			
Healthy Living Outreach Facilitator	50.5			
Human Resources Technician I	40.5	X		
Human Resources Technician II	42.5			
Human Resources Technician III	44.0			
Infant Technician	40.0			
Instructional Aide - Technology	43.0			
Instructional Aide I - Alternative Education	34.5	X		
Instructional Aide I - Reader	34.5	X		
Instructional Aide I - Special Education	34.5	X		
Instructional Aide I - Speech Therapy	34.5	X		
Instructional Aide II - Bilingual / Bicultural	35.5			
Instructional Aide II - Braille Transcriber	35.5			
Instructional Aide II - Migrant Education Extended Day	35.5			
Instructional Aide II - Sign Language	37.5			
Instructional Aide III - Health	36.0			
Instructional Aide III - Speech Therapy	36.5			
Instructional Aide IV - Interpreter for the Deaf	39.0			
Instructional Aide V - Interpreter for the Deaf	43.0			
Instructional Resource Clerk I	34.5	X		
Instructional Resource Clerk II	38.5			
Instructional Resource Technician	37.5			
Interpreter/Translator	40.0			
Intervention Counselor	50.5			
ITV Operations Technician II	40.0			
ITV Operations Technician III	43.0			
Labor Compliance Technician I	38.0	X		
Labor Compliance Technician II	40.5			
Lead Accountant	47.5			
Lead Claims Examiner - Property & Liability	52.5			
Lead Claims Examiner - Workers' Compensation	52.5			
Lead Cook	39.5			
Lead Cook/School Bus Driver	40.5			
Lead Custodian	46.0			
Lead Instructional Resource Clerk	40.5			
Lead Mechanic	48.5			
Lead Naturalist - KEEP	42.0			
Lead Naturalist/School Bus Driver - KEEP	43.0			
Lead School Bus Driver	43.0			
Lead Warehouse Operations	41.0			
Leadership Development Manager - KCNC	50.0			
Legal Secretary	46.5			
Legal Transcriber/Receptionist	43.5			
Local Facilitator - Safe Schools/Healthy Students	43.0			
Mail Courier/Driver	38.5	X		
Maintenance/Restoration Worker II	44.0			
Maintenance Worker/Equipment Technician	41.0			
Maintenance Worker I	40.0	X		
Maintenance Worker II	42.5			
Management Information Specialist II	52.0			

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Management Information Specialist III	54.0			
Marketing and Promotions Manager	44.0			
Mechanic I	40.5	X		
Mechanic II	47.0			
Mechanic's Helper	35.5	X		
Mental Health Specialist	54.5			
Migrant Community Liaison	43.5			
Museum Marketing and Program Manager	44.0			
Museum Program Manager	44.0			
Naturalist - KEEP	39.5	X		
Naturalist/School Bus Driver - KEEP	40.5			
Network Systems Engineer I	52.0	X		
Network Systems Engineer II	55.0			
Network Systems Engineer III	57.5			
Network Systems Engineer III - SISC	57.5			
Office Assistant - CALM	35.0	X		
Offset Press Operator	38.0	X		
Paraprofessional	35.5	X		
Payroll Technician	43.5			
Prevention Services Facilitator - KCNC	50.0			
Prevention Specialist - Kern County Gang Prevention Project	54.0			
Prevention Specialist -Safe Schools/Healthy Students Grant	54.0			
Print Production/Service Technician	42.0			
Print Production Manager	45.5			
Production Clerk	35.5	X		
Program Assessment Specialist	46.5			
Program Facilitator I	35.5	X		
Program Facilitator II	40.5			
Program Supervisor	44.5			
Program Support Facilitator	37.0			
Program Support Facilitator - Kern County Museum	37.0			
Program Support Facilitator - Special Education	37.0			
Programmer	48.0			
Project Manager - Alternative Education	51.5		X	X
Project Manager - Cal SOAP	51.5		X	X
Property and Liability Adjuster I	55.5	X		
Property and Liability Adjuster II	59.0		X	X
Property and Risk Management Specialist I	52.5	X		
Property and Risk Management Specialist II	55.0		X	X
Property and Risk Management Specialist III	57.0		X	X
Public Information Specialist	51.0			
Public Program Manager	44.0			
Publications Assistant	40.0	X		
Publications Technician	43.0			
Regional Support Services Aide I	40.0	X		
Regional Support Services Aide II	45.0			
Registered Veterinary Technician	41.5			
Rental and Events Assistant I	39.0	X		
Research Associate - Child Development & Family Services	50.0			
Retirement Counselor - STRS	48.0			
Retirement Technician I	40.5			
Retirement Technician II	42.5			
Route Driver	36.5	X		
Safety and Loss Control Clerk	40.5			
Safety and Loss Control Field Representative	55.0			
Safety and Loss Control Specialist I	47.0	X		

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Safety and Loss Control Specialist II	52.5			
Safety and Loss Control Specialist III	55.0		X	X
School Bus Driver	40.0	X		
School Clerk	37.5			
School District Facility Services Manager	54.5		X	X
School District Facility Specialist	41.0			
School Readiness Program Manager	54.0		X	X
School Secretary	39.5			
Secretary I	38.0	X		
Secretary II	40.5			
Senior Broadcast Engineer	54.5		X	X
Senior Legal Secretary	48.5			
Shop Foreman	50.5			
Sign Language Specialist	39.0			
SISC Account Manager	55.0		X	X
Special Projects Facilitator - CCCC	42.0			
Special Projects Facilitator - KCNC	42.0			
Special Projects Technician	47.0			
Student Data Attendance Clerk I	39.5	X		
Student Data Attendance Clerk II	40.5			
Student Data Attendance Specialist	42.5			
Supplemental Autism Program Assistant	37.0	X		
Support Services Aide - Migrant Education Extended Day	40.0			
Systems Operations Analyst	45.0			
Teacher Recruitment and Retention Assistant	48.0			
Teacher Support Data Clerk	37.5			
Technology Assistant	43.5			
Technology Support Planner	45.5			
Television Producer I	43.0	X		
Television Producer II	46.0			
Transportation Aide	34.5	X		
Transportation Instructor I	43.0			
Transportation Instructor II	47.0			
Transportation Planner	47.0			
Underwriter/Data Analyst	47.0			
Underwriter/Data Analyst III	55.0			
User Support Assistant	42.5			
User Support Technician	46.0			
Utility Building and Grounds Worker	39.0			
Utility Worker	38.5	X		
Visitor Services Assistant - Reception and Retail Sales	39.0			
Visitor Services Assistant - Rentals & Events	39.0			
Visitor Services Manager	44.0			
Warehouse/Delivery Worker	40.0			
Web Production Specialist I	48.0			
Web Production Specialist II	50.5			
Web Resources Manager	52.0			
Word Processing Specialist I	38.5	X		

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F*
27.0	12THLY	1411.00	1480.00	1545.00	1619.00	1699.00	1785.00
	HOURLY	8.11	8.51	8.88	9.30	9.76	10.26
27.5	12THLY	1446.00	1512.00	1584.00	1661.00	1738.00	1826.00
	HOURLY	8.31	8.69	9.10	9.55	9.99	10.49
28.0	12THLY	1481.00	1547.00	1620.00	1702.00	1781.00	1869.00
	HOURLY	8.51	8.89	9.31	9.78	10.24	10.74
28.5	12THLY	1514.00	1584.00	1661.00	1737.00	1825.00	1917.00
	HOURLY	8.70	9.10	9.55	9.98	10.49	11.02
29.0	12THLY	1547.00	1620.00	1702.00	1781.00	1868.00	1959.00
	HOURLY	8.89	9.31	9.78	10.24	10.74	11.26
29.5	12THLY	1584.00	1661.00	1739.00	1825.00	1906.00	2002.00
	HOURLY	9.10	9.55	9.99	10.49	10.95	11.51
30.0	12THLY	1620.00	1702.00	1782.00	1868.00	1955.00	2053.00
	HOURLY	9.31	9.78	10.24	10.74	11.24	11.80
30.5	12THLY	1661.00	1739.00	1825.00	1909.00	1999.00	2099.00
	HOURLY	9.55	9.99	10.49	10.97	11.49	12.06
31.0	12THLY	1702.00	1782.00	1868.00	1955.00	2044.00	2148.00
	HOURLY	9.78	10.24	10.74	11.24	11.75	12.34
31.5	12THLY	1739.00	1826.00	1909.00	1999.00	2093.00	2199.00
	HOURLY	9.99	10.49	10.97	11.49	12.03	12.64
32.0	12THLY	1782.00	1869.00	1955.00	2044.00	2142.00	2249.00
	HOURLY	10.24	10.74	11.24	11.75	12.31	12.93
32.5	12THLY	1826.00	1909.00	1999.00	2093.00	2196.00	2303.00
	HOURLY	10.49	10.97	11.49	12.03	12.62	13.24
33.0	12THLY	1869.00	1955.00	2045.00	2145.00	2249.00	2360.00
	HOURLY	10.74	11.24	11.75	12.33	12.93	13.56
33.5	12THLY	1909.00	1999.00	2094.00	2196.00	2302.00	2417.00
	HOURLY	10.97	11.49	12.03	12.62	13.23	13.89
34.0	12THLY	1956.00	2045.00	2145.00	2249.00	2356.00	2474.00
	HOURLY	11.24	11.75	12.33	12.93	13.54	14.22
34.5	12THLY	1999.00	2094.00	2196.00	2302.00	2407.00	2530.00
	HOURLY	11.49	12.03	12.62	13.23	13.83	14.54
35.0	12THLY	2045.00	2145.00	2249.00	2356.00	2468.00	2595.00
	HOURLY	11.75	12.33	12.93	13.54	14.18	14.91
35.5	12THLY	2094.00	2196.00	2303.00	2407.00	2527.00	2652.00
	HOURLY	12.03	12.62	13.24	13.83	14.52	15.24
36.0	12THLY	2146.00	2249.00	2357.00	2468.00	2593.00	2720.00
	HOURLY	12.33	12.93	13.55	14.18	14.90	15.63
36.5	12THLY	2197.00	2303.00	2407.00	2527.00	2650.00	2783.00
	HOURLY	12.63	13.24	13.83	14.52	15.23	15.99
37.0	12THLY	2250.00	2357.00	2470.00	2593.00	2716.00	2852.00
	HOURLY	12.93	13.55	14.20	14.90	15.61	16.39
37.5	12THLY	2304.00	2408.00	2529.00	2651.00	2783.00	2919.00
	HOURLY	13.24	13.84	14.53	15.24	15.99	16.78
38.0	12THLY	2358.00	2470.00	2595.00	2716.00	2849.00	2992.00
	HOURLY	13.55	14.20	14.91	15.61	16.37	17.20
38.5	12THLY	2409.00	2530.00	2652.00	2783.00	2911.00	3058.00
	HOURLY	13.84	14.54	15.24	15.99	16.73	17.57
39.0	12THLY	2471.00	2596.00	2717.00	2850.00	2989.00	3139.00
	HOURLY	14.20	14.92	15.61	16.38	17.18	18.04
39.5	12THLY	2530.00	2652.00	2784.00	2914.00	3056.00	3207.00
	HOURLY	14.54	15.24	16.00	16.75	17.56	18.43
40.0	12THLY	2596.00	2718.00	2853.00	2991.00	3132.00	3289.00
	HOURLY	14.92	15.62	16.40	17.19	18.00	18.90
40.5	12THLY	2654.00	2785.00	2915.00	3057.00	3202.00	3364.00
	HOURLY	15.25	16.01	16.75	17.57	18.40	19.33

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F*
41.0	12THLY	2718.00	2853.00	2991.00	3133.00	3284.00	3449.00
	HOURLY	15.62	16.40	17.19	18.01	18.87	19.82
41.5	12THLY	2785.00	2915.00	3058.00	3203.00	3362.00	3526.00
	HOURLY	16.01	16.75	17.57	18.41	19.32	20.26
42.0	12THLY	2855.00	2991.00	3133.00	3284.00	3442.00	3613.00
	HOURLY	16.41	17.19	18.01	18.87	19.78	20.76
42.5	12THLY	2915.00	3058.00	3203.00	3362.00	3521.00	3699.00
	HOURLY	16.75	17.57	18.41	19.32	20.24	21.26
43.0	12THLY	2992.00	3133.00	3284.00	3442.00	3609.00	3790.00
	HOURLY	17.20	18.01	18.87	19.78	20.74	21.78
43.5	12THLY	3058.00	3205.00	3363.00	3523.00	3691.00	3876.00
	HOURLY	17.57	18.42	19.33	20.25	21.21	22.28
44.0	12THLY	3135.00	3285.00	3442.00	3610.00	3783.00	3971.00
	HOURLY	18.02	18.88	19.78	20.75	21.74	22.82
44.5	12THLY	3205.00	3364.00	3523.00	3691.00	3878.00	4074.00
	HOURLY	18.42	19.33	20.25	21.21	22.29	23.41
45.0	12THLY	3285.00	3444.00	3612.00	3785.00	3972.00	4171.00
	HOURLY	18.88	19.79	20.76	21.75	22.83	23.97
45.5	12THLY	3364.00	3523.00	3693.00	3881.00	4064.00	4268.00
	HOURLY	19.33	20.25	21.22	22.30	23.36	24.53
46.0	12THLY	3444.00	3612.00	3785.00	3975.00	4166.00	4372.00
	HOURLY	19.79	20.76	21.75	22.84	23.94	25.13
46.5	12THLY	3524.00	3693.00	3881.00	4064.00	4269.00	4481.00
	HOURLY	20.25	21.22	22.30	23.36	24.53	25.75
47.0	12THLY	3612.00	3785.00	3975.00	4166.00	4370.00	4588.00
	HOURLY	20.76	21.75	22.84	23.94	25.11	26.37
47.5	12THLY	3693.00	3881.00	4067.00	4269.00	4477.00	4701.00
	HOURLY	21.22	22.30	23.37	24.53	25.73	27.02
48.0	12THLY	3786.00	3975.00	4166.00	4371.00	4584.00	4812.00
	HOURLY	21.76	22.84	23.94	25.12	26.34	27.66
48.5	12THLY	3884.00	4067.00	4270.00	4474.00	4697.00	4933.00
	HOURLY	22.32	23.37	24.54	25.71	26.99	28.35
49.0	12THLY	3976.00	4167.00	4371.00	4584.00	4812.00	5054.00
	HOURLY	22.85	23.95	25.12	26.34	27.66	29.05
49.5	12THLY	4068.00	4271.00	4478.00	4698.00	4927.00	5169.00
	HOURLY	23.38	24.55	25.74	27.00	28.32	29.71
50.0	12THLY	4168.00	4372.00	4584.00	4812.00	5049.00	5302.00
	HOURLY	23.95	25.13	26.34	27.66	29.02	30.47
50.5	12THLY	4271.00	4479.00	4700.00	4928.00	5164.00	5422.00
	HOURLY	24.55	25.74	27.01	28.32	29.68	31.16
51.0	12THLY	4372.00	4585.00	4814.00	5047.00	5297.00	5559.00
	HOURLY	25.13	26.35	27.67	29.01	30.44	31.95
51.5	12THLY	4479.00	4700.00	4928.00	5164.00	5419.00	5691.00
	HOURLY	25.74	27.01	28.32	29.68	31.14	32.71
52.0	12THLY	4587.00	4814.00	5047.00	5297.00	5556.00	5832.00
	HOURLY	26.36	27.67	29.01	30.44	31.93	33.52
52.5	12THLY	4701.00	4929.00	5165.00	5420.00	5691.00	5975.00
	HOURLY	27.02	28.33	29.68	31.15	32.71	34.34
53.0	12THLY	4815.00	5049.00	5295.00	5556.00	5829.00	6121.00
	HOURLY	27.67	29.02	30.43	31.93	33.50	35.18
53.5	12THLY	4930.00	5166.00	5421.00	5693.00	5968.00	6264.00
	HOURLY	28.33	29.69	31.16	32.72	34.30	36.00
54.0	12THLY	5051.00	5299.00	5557.00	5829.00	6116.00	6421.00
	HOURLY	29.03	30.45	31.94	33.50	35.15	36.90
54.5	12THLY	5166.00	5421.00	5695.00	5969.00	6265.00	6577.00
	HOURLY	29.69	31.16	32.73	34.30	36.01	37.80

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F*
55.0	12THLY	5300.00	5560.00	5830.00	6117.00	6422.00	6744.00
	HOURLY	30.46	31.95	33.51	35.16	36.91	38.76
55.5	12THLY	5422.00	5697.00	5970.00	6266.00	6574.00	6903.00
	HOURLY	31.16	32.74	34.31	36.01	37.78	39.67
56.0	12THLY	5560.00	5832.00	6118.00	6422.00	6735.00	7074.00
	HOURLY	31.95	33.52	35.16	36.91	38.71	40.66
56.5	12THLY	5698.00	5971.00	6267.00	6576.00	6902.00	7248.00
	HOURLY	32.75	34.32	36.02	37.79	39.67	41.66
57.0	12THLY	5834.00	6119.00	6423.00	6736.00	7070.00	7425.00
	HOURLY	33.53	35.17	36.91	38.71	40.63	42.67
57.5	12THLY	5973.00	6270.00	6577.00	6903.00	7238.00	7602.00
	HOURLY	34.33	36.03	37.80	39.67	41.60	43.69
58.0	12THLY	6122.00	6424.00	6737.00	7072.00	7422.00	7790.00
	HOURLY	35.18	36.92	38.72	40.64	42.66	44.77
58.5	12THLY	6272.00	6581.00	6904.00	7239.00	7602.00	7981.00
	HOURLY	36.05	37.82	39.68	41.60	43.69	45.87
59.0	12THLY	6427.00	6738.00	7075.00	7425.00	7783.00	8172.00
	HOURLY	36.94	38.72	40.66	42.67	44.73	46.97
59.5	12THLY	6582.00	6906.00	7242.00	7604.00	7976.00	8375.00
	HOURLY	37.83	39.69	41.62	43.70	45.84	48.13
60.0	12THLY	6742.00	7076.00	7426.00	7787.00	8173.00	8582.00
	HOURLY	38.75	40.67	42.68	44.75	46.97	49.32
*F step is a longevity step, which requires 10 years of service with the office and at least one year at step E prior to advancement.							
Longevity stipends for completed years of qualified service are paid as follows:							
15 years = 2% of base salary							
18 years = 4% of base salary							
21 years = 8% of base salary							
Employees hired on or prior to 09/01/1991 are eligible for the following stipend:							
24 years = 12% of base salary							
Employees hired prior to 07/01/1989 are eligible for the following stipends:							
27 years = 16% of base salary							
30 years = 20% of base salary							