

TITLE: CERTIFICATED STAFF MENTOR

QUALIFICATIONS:

1. California professional clear credential authorizing service in area of assignment
2. Minimum of seven years of recent teaching experience in assigned area
3. Commitment to remain at assigned decile 1-3 school for minimum of five years
4. Completion of support provider or mentor training
5. Demonstrated success in teaching subject matter content using innovative instructional strategies and effective classroom management, as determined by site principal

REPORTS TO: Administrator as assigned

JOB GOAL: To improve classroom management and instruction strategies that increase academic achievement of students in decile 1-3 schools by supporting new teachers in intern and induction programs

PERFORMANCE RESPONSIBILITIES:

1. Assists up to five new teachers with intern and/or induction program requirements
2. Assists new teachers with planning, lesson development and establishing effective classroom procedures
3. Assists new teachers in diagnosing students' educational needs and prescribing instruction to meet content standards
4. Provides professional development workshop sessions as needed
5. Maintains necessary records and files
6. Performs other related duties as assigned

TERMS OF EMPLOYMENT: Salary and work year according to current schedule; regular teachers salary schedule plus stipend per SB 1209 legislation, adjusted annually (\$6,000 for 2006-07); 181.5 additional hours annually by arrangement with supervisor

EVALUATION: Performance of this job will be evaluated in accordance with the District's "Improvement of Professional Services" handbook, Board Policies and Procedures and consistent with collective bargaining agreements when applicable.