

# **JOB OPPORTUNITY**

*Bakersfield City School District*



November 2, 2006

## **SPEECH AND LANGUAGE SPECIALIST/THERAPIST**

### **QUALIFICATIONS:**

1. California credential authorizing service in area of speech and hearing
2. Evidence showing definite potential for success

**REPORTS TO:** Program Manager, Communicatively/Severely Handicapped

**JOB GOAL:** Under direction of program manager, communicatively/severely handicapped, provides diagnostic, remedial, and consultative services for children with communicative disorders

Performs as support staff member in school to determine specific needs of children who display speech, language and hearing difficulties

### **PERFORMANCE RESPONSIBILITIES:**

1. Effectively screens pupils for communicative disorders and selects cases according to appropriate criteria as determined by speech and language specialist and by state and federal guidelines
2. Employs assessment procedures, techniques and standard tests necessary for thorough and accurate diagnosis and conveys pertinent information to appropriate personnel, including referrals for medical or other professional attention
3. Establishes individual education plan for students admitted to program and reviews IEPs at least annually
4. Implements IEP for pupils admitted to program; provides therapy for individuals and/or groups
5. Maintains contact and coordinates efforts to serve related professionals
6. Utilizes results of current resources to improve program
7. Carries out appropriate follow-up procedures for pupils dismissed from speech and language program
8. Participates in conferences and meetings
9. Pursues professional growth through education workshops and coursework
10. Assumes responsibility for implementation of state and federal regulations as related to speech and language services

### **SUPPLEMENTARY SERVICE:**

- a. Participates in formation of policies, standards and objectives of District speech and language specialist
- b. Participates in preparation of District guides, forms and procedures
- c. Acquaints administrators and other school personnel with speech, language and hearing problems, and resources in community
- d. Participates in curriculum planning and evaluations
- e. Participates in preparation of master calendar for speech and language problems
- f. Serves as member of special education individual education program team as required
- g. Assesses and makes necessary referrals for preschool children with communicative disorders
- h. Prepares required District attendance records and state reports
- i. Provides information and assistance to parents

**SALARY:** Current teacher salary schedule plus, \$4,413 stipend

**EVALUATION:** Performance of this job will be evaluated in accordance with the District's "Improvement of Professional Services" handbook, Board Policies and Procedures and consistent with collective bargaining agreements when applicable

**MINIMUM APPLICATION REQUIREMENTS:**

The documents listed below must be on file in Personnel Services:

1. Completed employment application
2. Resume
3. Two letters of recommendation
4. Evidence of California credential authorizing service in area of speech and hearing

***Open until all positions are filled***

**Copies of required certificates may be submitted with application. District may require that original certificate be presented for verification prior to employment. Please check with Personnel Services regarding acceptable certificates.**

It is the applicant's responsibility to meet all application requirements and supply copies of all required documents. A separate set of paperwork is required for each application submitted. All application materials submitted become the property of Bakersfield City School District.

The Bakersfield City School District wishes to thank all applicants for their interest in this position. Positions may be re-advertised or application deadlines extended at the discretion of the District. Unless otherwise notified by the District, applications received in response to this bulletin will be considered for available District positions in this classification during the current school year. Those meeting minimum qualifications, including passage of required tests, will remain active during this time. Applicants will not be individually notified of their application status.

The provisions of this bulletin do not constitute a contract expressed or implied and any of the provisions contained herein may be modified or revoked without notice.

**BAKERSFIELD CITY SCHOOL DISTRICT  
PERSONNEL SERVICES  
Education Center - 1300 Baker Street  
Bakersfield, California 93305**