

BAKERSFIELD CITY SCHOOL DISTRICT

Regular Meeting of the Board of Education, Tuesday, September 25, 2007  
Education Center - 1300 Baker Street, Bakersfield, California

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Regular Session: The regular session of the Board of Education was called to order at 6:00 p.m. by President Karen DeWalt.

Members Present: The following members were present:

Mrs. DeWalt  
Mrs. Tafoya  
Mr. Van Horne  
Mr. Vereen

Absent: Mr. Tate

Also present:

Mr. Lingo, Superintendent  
Dr. Holton, Asst. Supt., Instruction  
Dr. Jones, Asst. Supt., Academic Accountability and Improvement  
Mrs. Schallock, Chief Business Official  
Mrs. Driskill, Administrative Assistant  
Mrs. Sutton, Administrative Secretary

Recessed to  
Closed Session: On motion by Mr. Van Horne, seconded by Mrs. Tafoya, it was ordered  
105 by the affirmative vote of the members present to recess to closed session.  
Ayes: Mrs. DeWalt, Mrs. Tafoya, Mr. Van Horne and Mr. Vereen. Noes:  
None. Absent: Mr. Tate.

Closed Session: A closed session was held from 6:05 to 6:28 p.m. for the purpose of the following:

- Public Employee Discipline/Dismissal/Release, pursuant to Government Code Section 54957.
- Conference with Labor Negotiator, Michael Lingo, regarding negotiations with employee organizations, pursuant to Government Code Section 3549.1.
- Discussion of Student Matters (*Administrative Hearing Panel recommendations and alternative school placement*), pursuant to Education Code Section 48918(c).

Reconvened to Regular Session: 106 On motion by Mrs. Tafoya, seconded by Mr. Vereen, it was ordered by the affirmative vote of the members present that the Board reconvene to regular session.

The regular session of the Board of Education reconvened at 6:30 p.m.

Pledge to Flag: The Pledge of Allegiance was led by Pam Baugher.

Approval of Minutes: 107 On motion by Mr. Van Horne, seconded by Mrs. Tafoya, it was ordered by the affirmative vote of the members present that the minutes of the regular meeting of August 28, 2007, and the special meeting of September 13, 2007, be approved. Ayes: Mrs. DeWalt, Mrs. Tafoya, Mr. Van Horne and Mr. Vereen. Noes: None. Absent: Mr. Tate.

Hearings: >> Carol Reichert, BETA President, addressed a concern regarding Consent Agenda Item G-1, Contract with Houghton Mifflin Learning Technology Learning Village. She said they are happy to get help with lesson planning, but in reviewing the contract, they have a concern regarding language that refers to a jury component and evaluation of plans. She noted the language on page 3 of 8 in the contract and stated they are excited about the prospect of Learning Village, but don't want these items included.

>> Dan Brown, College Heights Teacher, noted that College Heights School will be losing three teachers due to class realignment this week. He stated that this will cause the English language arts classes at his school to jump to about 34 students and asked that this issue be addressed and discussed.

>> Pam Baugher, Nichols Teacher, addressed concerns with the parent involvement policy and asked for information on how this policy will deal with parents who volunteer in the classroom and parents whose visits are disruptive.

Mrs. DeWalt thanked the individuals for coming forward and asked staff to address each of these concerns.

Comments of Board Members and Staff: Mr. Van Horne -said he was proud to attend the Community Partners in Education Day event and thanked everyone who helped to organize it.

Mrs. Tafoya -echoed Mr. Van Horne's comments regarding the Community Parents in Education Day and thanked Steve Gabbitas and his team. She visited classrooms at Eissler School as part of the CPIE event.

-congratulated Compton Junior High principal and staff on their API growth and the fact that they no longer have a State appointed trustee.

-complimented and encouraged Downtown, Thorner and Chavez schools for qualifying to apply for the Distinguished School Award, and hopes they will apply for the award so they can be acknowledged for their efforts.

Mr. Vereen

-attended the open house at Emerson Middle School and complimented the principal on his message and noted that there was good turnout of parents at this event.

-had lunch with the Casa Loma Principal and discussed her concerns regarding the state test scores of children in her area. He also met with the black ministers in the area to discuss this issue and with Mr. Lingo. Because of his concern for these students he has decided to attend the 40<sup>th</sup> Annual Conference for Urban Educators – a national conference in Georgia where people from all over the nation will gather to discuss inner city education issues. He will report back to the ministers and to Mr. Lingo and we will continue to work on ways to improve in this area.

Mrs. DeWalt

-also pleased with the Community Partners in Education Day Event.

-attended open house at Thorner School.

-announced that Thorner School was just informed that they will receive the Golden Bell Award at the CSBA Conference in San Diego in December.

-attended Assemblymember Jean Fuller's Gang Violence Summit.

Mr. Lingo

-attended the Patriot Day Celebration at Munsey School, an annual celebration held on September 11. Police Chief Bill Rector, Vincent Fong and City Council Member Irma Carson also attended along with the entire Munsey student body.

-also attended the Community Partners in Education Day event and thanked Steve Gabbitas and his staff for the work they put into this event. It was a very positive event for community members to attend and an opportunity for us to showcase the great things that are going on in our schools.

Report No. 1  
PAR Program  
Year -End Summary

A year-end summary on the Peer Assistance and Review (PAR) Program regarding the 2006-2007 activities of the PAR consulting teacher and the PAR Council was provided for the Board's information.

Report No. 2  
Sequoia SAIT  
Progress Report

The School Assistance and Intervention Team (SAIT) Sixth Benchmark Progress Report and Executive summary for Sequoia Middle School was provided for the Board's information.

Report Nos.  
A-1 through A-9,  
B-1 through B-5,  
C-1 through C-4,  
D-1 and D-2

Refer to Board Order 111, pages 5 through 7.

Report No. E-1  
Approved  
Certificated  
Personnel  
Report:  
108

On motion by Mrs. Tafoya, seconded by Mr. Van Horne, it was ordered by the affirmative vote of the members present that the personnel report and Supplement No. 1 covering employments, cooperating teachers, changes, resignations, retirements and extra-time for certificated employees be approved. Ayes: Mrs. DeWalt, Mrs. Tafoya, Mr. Van Horne and Mr. Vereen. Noes: None. Absent: Mr. Tate. Copy of Report No. E-1 in the minutes file is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Report No. E-2  
Approved  
Classified  
Personnel  
Report:  
109

On motion by Mrs. Tafoya, seconded by Mr. Van Horne, it was ordered by the affirmative vote of the members present that the personnel report and Supplement No. 1 covering employments, dismissals, terminations, changes, resignations, retirements, extra-time for classified employees be approved. Ayes: Mrs. DeWalt, Mrs. Tafoya, Mr. Van Horne, and Mr. Vereen. Noes: None. Absent: Mr. Tate. Copy of Report No. E-2 in the minutes file is hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

G-1 Pulled  
From Consent  
110

Mrs. Tafoya asked that Item G-1 be pulled from the Consent Agenda and voted on separately.

Approval or  
Ratification  
of the Consent  
Agenda:  
111

On motion by Mr. Van Horne, seconded by Mr. Vereen, it was ordered by the affirmative vote of the members present that the following reports be approved, adopted or ratified. Ayes: Mrs. DeWalt, Mrs. Tafoya, Mr. Van Horne, and Mr. Vereen. Noes: None. Absent: Mr. Tate.

A-1 Gifts to the District and Washington Middle School  
**District:** 14 books valued at \$280 from Allen Elliott of Perma Bound; 64 books valued at \$1,280 from Grolier

**Washington:** \$300 to purchase books for the library from the Bakersfield Republican Women's Club

- A-2 **Revisions** to the Policies and Procedures, Section 400.36, Parent Involvement, *approved as a first reading on August 28, 2007*
- A-3 Student Teaching Agreement with Cal State University, Bakersfield, Elementary and Secondary (2007-2008 School Year)
- A-4 Memorandum of Understanding with the University of Phoenix for the Intern Program (2007-2008 School Year)
- A-5 Memorandum of Understanding with Point Loma Nazarene University Joint Induction – Master of Arts in Teaching and Learning Program (August 1, 2007 through July 31, 2008)
- A-6 Agreement with California State University, Bakersfield for the Federal Work-Study Agreement (America Reads/Counts Program) (September 1, 2007 through September 1, 2010)
- A-7 Short-term Consultant Services
- A-8 Extension to the School Bus Particulate Matter Retrofit Program Funding Agreement with the San Joaquin Valley Unified Air Pollution Control District
- A-9 Resolution to Support National Red Ribbon Campaign and Red Ribbon Week October 23-31, 2007
- B-1 Payment of warrants to vendors for the period September 26, 2007 through October 23, 2007
- B-2 Final Budget Revision for 2006-2007
- B-3 Unaudited Actuals for 2006-2007 School Year
- B-4 Routine Restricted Maintenance Account Certification
- B-5 Resolution to Establish the District's Appropriation Limits for the 2007-2008 School Year
- C-1 Amendment One to Owner/Architect Agreement with BFGC Architecture for Chipman Junior High School Modernization

- C-2 Amendment One to Owner/Architect Agreement with BFGC Architecture for Eissler School Modernization
- C-3 Amendment One to Owner/Architect Agreement with BFGC Architecture for Nichols School Modernization
- C-4 Agreement for the Provision of Limited Professional Services with Integrated Designs by Somam, Inc. for Wayside School
- D-1 Request to Advertise for Bids – Paper Products (NCR/Index)
- D-2 Request to Advertise for Bids – Toner, Ink Cartridges, and Printer Supplies
- E-3 Amendment to the Contract of the Chief Business Official to extend the term through June 30, 2009
- E-4 Amendment to the Contract of the Assistant Superintendent, Academic Improvement and Accountability to extend the term through June 30, 2009
- E-5 Negotiated Memorandum of Understanding with the Bakersfield Elementary Teachers Association for Life Insurance for District Employees underwritten by NLI America. (October 1, 2007 through September 30, 2009)
- E-6 Negotiated Memorandum of Understanding with the California School Employees Association, Chapter 48, for Life Insurance for District Employees underwritten by NLI America (October 1, 2007 through September 30, 2009)
- E-7 Memorandum of Understanding with the Bakersfield Elementary Teachers Association regarding donation of sick leave for a certificated employee at Stiern
- E-8 Memorandum of Understanding with the Bakersfield Elementary Teachers Association regarding donation of sick leave for a certificated employee at the Rafer Johnson Center
- E-9 Business, conference and workshop travel by Board of Education members, superintendent and assistant superintendents
- F-1 Administrative Hearing Panel action
- F-2 Interdistrict Agreements for Attendance

G-2 Educational study trips, out of town

Copies of reports are hereby made a part of the minutes of this meeting by reference as if fully set forth herein.

Report No. G-1  
Approved  
Contract with  
Houghton Mifflin  
Learning Technology  
Learning Village

112

Mrs. Tafoya thanked Carol Reichert for her comments on this item and also thanked the 6<sup>th</sup> grade teacher for his comments. She said it is important to hear from our people at the schools. She said she understands the frustration in moving teachers, but supports the administration and their efforts for realignment due to fluctuating enrollment. Mrs. Tafoya stated that she is impressed with the instructional guides and thinks it is great that we are integrating the curriculum; however, she does not feel that if we go to an electronic version that we will be getting the best return on our investment because not all of our teachers will use the electronic version. Mrs. Tafoya stated that she is concerned that we establish priorities. We are a low performing district so we need to look at all the money that we spend and make sure that it is the right decision. She said she is not convinced that this expenditure is going to meet the urgent needs that we have right now and she would like to look at more data to make sure this is the right decision.

Mr. Lingo asked Mr. Ed Loman to address the concerns regarding the jury component. Mr. Loman explained that the jury component is referring to lesson plans that will be used by the District as best practices. A teacher would have to submit their lesson plan to a panel for consideration as best practices. The jury function is something that can be turned on or off. If the District chose to use this feature, the jury feature would be a committee of teachers to determine whether or not the lesson plan is used as an example of best practices. He explained that a teacher can go into the system at any time to create a lesson plan, and it is their plan – they own it.

Mrs. Tafoya asked for clarification – she said the District now has these instructional guides and with this product they would have these guides at their fingertips, but at a cost of \$600,000. Mr. Loman explained that the instructional guides would only make up about 15% of the content available to teachers through Learning Village. He stated that teachers now have stored in their cabinets more than 200,000 pages of materials including teachers' editions, student workbooks, etc., that would be at their fingertips. The discussion continued.

Mr. Van Horne asked who is going to teach teachers how to use this. Mr. Loman said the contract includes a person who will provide 180 days of professional development in the District.

Pam Baugher raised the concern that not all teachers have on-line capability at home and some teachers do not prepare their lesson plans at home. Mr. Loman explained that this is not a one-size fits all, but allows flexibility for the teacher who does lesson planning at school and the teacher who works on them at home.

Mrs. DeWalt asked if there are any other questions or concerns. Hearing none, she asked for a motion to approve. Mrs. Tafoya made the motion that we move forward with a roll call vote. Mrs. DeWalt agreed and asked for a roll call vote from Board members on approving item G-1.

Mr. Vereen – yes

Mr. Van Horne – yes

Mrs. DeWalt – yes

Mrs. Tafoya – abstained

Mr. Tate - absent

The contract with Houghton Mifflin Learning Technology Learning Village for software license project management for installation and milestone assistance was approved by the majority vote of the members present at the meeting.

Adjournment:  
113

On motion by Mrs. Tafoya, seconded by Mr. Vereen, it was ordered by the affirmative vote of the members present that the meeting be adjourned. Ayes: Mrs. DeWalt, Mrs. Tafoya, Mr. Van Horne, and Mr. Vereen. Noes: None. Absent: Mr. Tate.

The meeting adjourned at 7:10 p.m.

The next regular meeting of the Board of Education will be held on Tuesday, October 23, 2007.

ATTEST:

MR. MICHAEL D. LINGO

SUPERINTENDENT OF SCHOOLS

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Clerk

ML/ld